



Supply Chest

March 8, 2002

Navy Core Values: Honor, Courage, Commitment

Vol. 54 No. 5

CAX boat crew supports operation Enduring Freedom

The events of Sept. 11 changed the lives of Americans everywhere, both personally and professionally. Many Centerites have become increasingly busy in support of Operation Enduring Freedom.

For one member of the FISC Norfolk community, it has meant locating, moving, and preparing for transportation a significant number of small boats. "Since Sept. 11, we've issued more than 30 boats – most of them security patrol boats to be used for Enduring Freedom," said Vernon Taylor, who maintains the small boat inventory at Cheatham Annex. "Most of those were being moved to Guantanamo Bay, Cuba to patrol down there where they are keeping the prisoners," he added.

The Cheatham Annex small boat in-

ventory usually numbers around 250, and includes all types of small boats, mostly 24-74 feet long. In order for Cheatham Annex to store a boat, there are very strict criteria that must be met.

The boats must be intact – not cannibalized in any way, and all fluids must be drained and the battery must be removed.



Vernon Taylor (driving forklift) prepares a security patrol boat for shipment in support of Operation Enduring Freedom.

They store boats that are still serviceable for later issue to the Navy and Coast Guard. After receiving an order

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FISC celebrates National Women's History Month

"Women sustaining the American spirit" is the theme for National Women's History Month 2002. The goal of the National Women's History project is to showcase the diverse and interlocking stories of women who have created and affirmed the American spirit.

To help focus on the rich and complex ways women have sustained the American spirit, the National Women's History project has selected six women to honor and showcase. Their remarkable lives span most of the 20th century. Their achievements have paved the way for a larger sense of possibility in the America of the 21st century. The National Women's History project honorees for 2002 are Alice Coachman (b. 1923), Af-

rican-American Olympic athlete; Dolores Huerta (b. 1930), Mexican-American labor and human rights activist; Congresswoman Patsy T. Mink (b. 1927) Asian-American congressional representative; Dorothy Height (b. 1912) African-American civil rights leader; Gerda Lerner (b. 1920) Jewish-American historian and author; and Mary Louise Defender Wilson (b. 1930) Native-American oral cultural historian.

Women whose lives and work have transformed our nation and the ideas of their day have enriched our history. Women's history is also about countless women who have lived out their lives quietly at the center of their families. Together, these women represent many and varied cultures, faiths, aspirations

and beliefs and they have all contributed significantly to building our society and culture. It is with gratitude that we at FISC recognize and celebrate women who sustain the American spirit.

CEAP will highlight Women's National History Month by displaying Women of Hope, Latinos, Asian Americans and African-Americans, with their portrait and biography. Our own CEAP counselor, Veronica Thomas will give the "Women Sustaining the American Spirit" speech that will discuss the theme and the individuals honored on the National Women's History Month Commemorative Poster. This will take place in the Hampton Room on March 25th and 28th,

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FISC Norfolk Corporate Climate Survey...the next step



By Sid Etherington
Executive Director, FISC Norfolk

We have all had time to look at the results of the third round of the Corporate Climate Survey by now. We experienced as a command a 74% response rate, the highest in the three surveys, so I know you all are aware of the survey and its purpose. The survey asked each of us how satisfied we were with various areas, EEO, sexual harassment, work environment, career opportunities, and mission related areas. The results tell us that while we are more sat-

isfied than the previous two surveys, we still have room to improve. Perhaps most of you have been thinking, I have taken this survey three times now and while the climate does appear to improve, how can “we” make that quantum leap forward and REALLY make things better around here. Well, I am glad you are thinking that way, because I share that thought and need you to help me make that “quantum” leap forward. I cannot do it by myself and neither can you.

As you will recall from our special edition of the *Supply Chest*, we said we would establish six task forces to address specific areas of concern from the survey. The six task forces are EEO/sexual harassment, recognition/awards, publicity, career opportunities, middle management perceptions, and facilities.

Now some of you have graciously volunteered to serve on some of these committees and for that I thank you. We do not have enough volunteers currently for all the task forces. The only ones currently up and running are the EEO/Sexual Harassment Task Force led by the EEO Committee and Cmdr. Sturken, and the Facilities task force led

by Code 40, David Ball. The other Task Forces need membership desperately, so I am asking for your help. I know all of you are interested in the remaining areas, and I am confident you have good ideas on how to improve our efforts in the areas of career opportunities, recognition/awards, publicity, and middle management perceptions. Just because you volunteer to serve does not mean you will have to lead the effort, so please do not let that stop you. I need your ideas, the workforce will only profit by your input. I don't have to tell you there are no easy or “pat” answers to improving the corporate climate, but I can assure you that we are anxious to hear your ideas and willing to implement the good ideas you bring forward. So please after you have read this article, if you would like to serve on a task force, please work with your supervisors and department directors and let me know. I will be scheduling meetings with these six task forces within the next several weeks and would like to see you there.

March is Women's History Month

Supply Chest

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2002 Supply Corps Directory includes significant changes

There are significant changes to this year's version of the Supply Corps Directory and I wanted to ensure everyone is aware of what they are.

The first change is that this year, all Supply Corps officers will receive their Directory on CD-ROM instead of hard copy. In addition to the Supply Corps Directory, the CD-ROM will include the 2002 Officer and Enlisted Roadshows. The second change is that two separate editions of the Directory will be published this year; one for active duty officers and the other for retired officers. We are restricted by regulation (10 U.S.C. 130b) from forwarding information that discloses the location of members serving on active duty to non-DOD personnel. As a result, the active duty portion of the Supply Corps Directory on CD will only be distributed within official DoD channels and each page will be marked FOR OFFICIAL USE ONLY.

NAVSUP OP will distribute the retired officers' portion of the Directory on CD ROM to all retired officers whose names appear in the directory. The file on the CD is suitable for viewing and/or printing on your home computer with Adobe Acrobat or at a local office supply store, for those without access to a computer. In accordance with Title 5 U.S.C. and Executive Order 9397, disclosure of any personal information

(including personal addresses) is voluntary and is only releasable with written permission. Names and addresses of retired officers can only be published in the directory with the written consent of the individual. In cases where a directory is mailed to a retired officer and is returned citing an incorrect mailing address or "moved not forwardable," a directory will no longer be mailed to that individual until NAVSUP OP is provided an updated address and written permission to include that address in future mailings of the directory.

Active duty officers may update their personal address by filling out the address card in Appendix B-1 of the Supply Corps Directory or via the internet at www.persnet.navy.mil/pers4412/locidsh.htm.

Retired officers may update their personal address by filling out the address card in Appendix B-2 of the Supply Corps Directory or via the internet at www.persnet.navy.mil/pers4412/retedino.htm

The OP point of contact for questions about the Directory is Lieutenant Kerri Gray, SUP OP32A, at DSN 882-2914 or commercial 901-874-2914.

J. D. MCCARTHY
Rear Admiral, SC, USN

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for a boat, Gerald Dale processes the paperwork, and then passes the information to Taylor for retrieval of the boat. Then, the real fun begins. "Because of the close quarters the boats are stored in, we have to be careful how we move them," explained Taylor. "Most of them have fiberglass hulls, so even the slightest impact could damage a boat. Sometimes it takes a long time to get a boat out of storage, especially if it's in the middle of a pack," he added.

While Taylor finds and retrieves the requested boat, Dale coordinates

the boat's transportation from Cheatham Annex. Sufficient time is allowed for locating the boat and preparing it for transportation. The process is reversed when they are receiving boats, and they receive them on nearly a daily basis. The same type of coordination is required, because they still need time to determine where to store the boat, and how to move it. Taylor uses the reaction of truck drivers as a barometer for how they are doing. "When truck drivers like coming to your building, you know your doing your job right," he said with a smile.

Women continued from page 1

from 11 a.m. to 1 p.m. Everyone is invited (not just women!), so bring your lunch and enjoy being enlightened. Also, on Tuesday, March 26th, there will be a National Women's History Month lunch-and-learn in the Hampton Room at 11 a.m. Look for more information through your e-mail and flyers.

Don't forget that CEAP offers numerous free, professional counseling resources to employees and immediate family members of FISC, NAVTRANS, FOSSAC AND DECA. For more information, please call Ms. Veronica Thomas at 443-1049 or 443-1490.

News Briefs

No right turn traffic restrictions on Naval Station. No right turn on red traffic signs have been placed at the intersection of Bainbridge Ave. (southbound) and Gilbert St. (eastbound and westbound). This was done to enhance the safety of pedestrians in the crosswalks at that intersection, which are crowded with Fleet Training Center students. There have been a number of near misses in those crosswalks caused by drivers failing to yield to pedestrians. Northbound traffic from gate 3A on Bainbridge Ave. is still allowed to turn right on red after stop onto Gilbert St. All hands are reminded to be alert for and yield to pedestrians in crosswalks. Ten pedestrians have been struck by cars on NAVSTA over the last two years. Seven of the victims were in crosswalks when they were hit.

Attention all golfers! If you've been looking for a regular golf game, here's your chance. The FISC/DDNV Golf League is up and running. They play once a month, at a different course each month, four-man, best-ball. To join, call David Graddy (DDNV) at 443-3317, Jimmy Knox (FISC) at 328-4027 or 443-1121, Ron Jennings at 499-0030, or Frank Darden at 547-2265.

Use of Government Resources. As government employees, we have an important responsibility to ensure the responsible stewardship of government resources. As NAVSUP's executive director and chief information officer, I want to remind you about proper use of our communications systems, including telephones, fax machines, pagers, computers and networks. The governing document is the attached NAVSUPINST 2300.3A, "Use of Communications Systems and Equipment." While allowing reasonable per-

sonal use of these systems, it also clearly defines prohibited uses, which include viewing or transmitting sexually oriented material, supporting a private business enterprise, engaging in gambling or partisan political activity, and any other purposes that reflect adversely on the Department of Defense or are incompatible with public service.

I expect both strict adherence to the attached policy and imposition of appropriate disciplinary action whenever violations are brought to management attention. Prevailing regulation provides for a wide range of penalties, which can include termination of employment, and in some circumstances criminal sanctions may rise to the level of a felony.

Employee use of government communications systems constitutes consent to monitoring, not only for communications security purposes, but also for compliance with the attached policy. Where information technology services such as electronic mail hub operations or Internet access are provided by external organizations, it remains your Command's responsibility to ensure monitoring is accomplished. Ensuring the systematic review of communications records, such as access logs and audit trails, is a Command responsibility that cannot be delegated or divested to any service provider.

Our communications systems are valuable and even indispensable tools for executing our vital mission responsibilities. I have no desire to limit or discourage their use for official and other authorized purposes. Attendant with these systems availability, however, is an obligation to ensure their use is all times consistent with the best interests of public service and with our corporate values of Honor and Integrity.

Jeffery G. Orner
NAVSUP Executive Director

RUMORED CSRS BUYOUT UNTRUE

There are a number of rumors regarding the potential for



early outs, buyouts, and related items currently circulating through the halls of federal agencies. However, according to Garry Ewing of the U.S. House of Representatives Civil Service, Census, and Organization Subcommittee, the rumors are untrue.

One rumor includes claims of a bill that would insure that all CSRS employees are retired by the end of fiscal year 2003. It would supposedly add five years of no penalty time to an employee's tenure and age with a \$50,000 incentive bonus. Another version would provide the same provisions with a 75 percent of basic pay provision that would be hard to refuse for most workers. Another buyout bill lists two Congressional sponsors who don't even exist.

Of course, this does not mean that there could never be another buyout bill passed by Congress. And, several agencies with severe financial constraints may attempt to get buyout/early out legislation passed by Congress for their specific agency. But a government-wide buyout bill remains unlikely. Why? For one thing, with 50 percent of the federal workforce eligible to retire over the next five years, it seems unlikely that the federal government would want to push these individuals "out the door" any sooner than it has to and face the inevitable recruitment problems that would result.



CO holds town hall meetings

FISC Norfolk Commanding Officer Capt. Bill Kowba (seated left) recently conducted a series of "town hall" meetings throughout the FISC Norfolk community. He's shown here addressing a group of employees at Cheatham Annex. During the meeting, the CO outlined post-Sept. 11 accomplishments by FISC Norfolk. He also highlighted the many ways FISC employees have contributed to supporting operation Enduring Freedom. He discussed the new NAVSUP strategic plan, and how it affects the FISC Norfolk community. Following his remarks and a question and answer session, he presented awards to several CAX employees (see page 8).

FirstGov Opens Digital Portal to Federal Agencies

*By Sgt. 1st Class Kathleen T. Rhem
American Forces Press Service*

The federal government's redesigned Web portal FirstGov provides countless links that any Internet surfer might find useful.

FirstGov now is faster and more accurate than the pilot version in connecting visitors with the transactions, services and information they want, according to site managers in announcing the redesigned site's Feb. 27 launch.

Access is easy. The site is named FirstGov, but the Web address is a noncase-sensitive "firstgov.gov." You don't even need to type "www." unless it's too old a habit or you're using an old browser.

Military members might find the search engine on the left side of FirstGov's home page particularly helpful. It can call up any state's official Internet site. Service members and their families can find informa-

tion on state taxes and motor vehicle registration requirements.

Many states offer veterans benefits that are in addition to the federal government's. Education and burial benefits, state government veterans' employment preferences and job training assistance are other possible state Web topics.

On FirstGov's home page under the heading "Online Services for Citizens" is a link titled "Change Your Address." Service members moving from one duty station to another can change their address with the U.S. Postal Service via an online form for \$1 or they can print the appropriate forms free and mail or take them to their local post office.

The Postal Service site links to numerous other government and private services available to get settled in a new location. Links to government services, for instance, include emergency numbers, schools, senior citizens programs, the Better Business

Bureau and local Departments of Motor Vehicles. Links to civilian services include telephone and utility companies and Internet service providers.

Other FirstGov site links provide federal forms and regulations, directories for federal agencies, military personnel locator information, and even links to copies of the U.S. Constitution and Declaration of Independence.

Click on the home page "Laws & Regulations" link and then the "Statistics Gateway (FedStats)" link. You'll gain access to an alphabetical listing of all the statistics kept by various government agencies. You can also find links to pages designed for children that several government agencies maintain.

If all else fails and you can't find what you're looking for, the FirstGov main page includes a search engine that reaches out to all federal and state government Internet sites.

2002 Ney and Hill Awards recognize best mess operations

Navy Secretary Gordon R. England recently announced the 2002 winners of the Navy Captain Edward F. Ney Memorial Awards and the Marine Corps Major General W.P.T. Hill Memorial Awards for outstanding food service in the Navy and Marine Corps.

Formal presentation of the awards will be made during the International Food Service Executives Association (IFSEA) conference on Friday, March 22, 2002, in Tampa, Fla.

Afloat galley winners in the Atlantic Fleet are: Submarine first place *USS Kentucky* (SSBN 737)(Gold); runner-up: *USS Springfield* (SSN 761); honorable mention: *USS Scranton* (SSN 756).

Small afloat first place: *USS De Wert* (FFG 45); runner-up: *USS Gladiator* (MCM 11); honorable mention: *USS Samuel Eliot Morison* (FFG 13).

Medium afloat first place: *USS Leyte Gulf* (CG 55); runner-up: *USS Carney* (DDG 64); honorable mention: *USS Monterey* (CG 61).

Large afloat first place: *USS Bataan* (LHD 5); runner-up: *USS Emory S Land* (AS 39); third place: *USS Kearsarge* (LHD 3); honorable mention: *USS La Salle* (AGF 3).

Aircraft carrier first place: *USS Theodore Roosevelt* (CVN 71); runner-up: *USS George Washington* (CVN 73).

Afloat galley winners in the Pacific Fleet are: Submarine first place: *USS Key West* (SSN 722); runner-up: *USS Ohio* (SSBN 726)(GOLD); honorable mention: *USS Santa Fe* (SSN 763).

Small afloat first place: *USS Salvor* (ARS 52); runner-up: *USS Ingraham* (FFG 61);

honorable mention: *USS Reuben James* (FFG 57).

Medium afloat first place: *USS Curtis Wilbur* (DDG 54); runner-up: *USS Cowpens* (CG 63); honorable mention: *USS Stethem* (DDG 63).

Large afloat first place: *USS BONHOMME RICHARD* (LHD 6); runner-up: *USS Peleliu* (LHA 5); honorable mention: *USS Coronado* (AGF 11).

Aircraft carrier first place: *USS Abraham Lincoln* (CVN 72); runner-up: *USS Carl Vinson* (CVN 70).

This year's Ney five-star accredited ashore general messes are: Commander Fleet Activities (COMFLEACT), Sasebo, Japan; COMFLEACT Yokosuka, Japan; Naval Air Facility (NAF) Atsugi, Japan; Naval Air Station (NAS) Brunswick, Maine; NAS Oceana, Va.; NAS Sigonella, Italy; Naval Magazine Pearl Harbor, Hawaii; Naval Amphibious Base Little Creek, Va.; Naval Station (NAVSTA) Newport

R.I.; NAVSTA Norfolk, Va.; NAVSTA Pearl Harbor, Hawaii, Diosdado Rome Galley; NAVSTA Pearl Harbor, Hawaii, Sampson Hall Galley; NAVSTA Pearl Harbor Hawaii, Silver Dolphin Bistro and Brig Galley; Naval Support Activity Naples, Italy; Naval Surface Warfare Center Coastal Systems Station, Panama City, Fla.; Naval Surface Warfare Center Division Dahlgren, Va.; Naval Training Center (NTC) Great Lakes Ill., Galley 535; NTC Great Lakes Ill., Galley 1128; Pacific Missile Range Facility Hawarea, Barking Sands, Hawaii; Submarine Base Bangor, Wash.; *USS CONSTITUTION*; Weapons Station, Charleston, S.C.; and Weapons Station Yorktown, Va.

Hill first place awards: Best garrison mess hall: Mess Hall 5500, Marine Corps Air Station Miramar, Calif. Best field mess: Marine Wing Support Squadron 274, 2nd Marine Air Wing, Cherry Point, N.C.

Best reserve field mess: 6th Engineer Support Battalion, 4th Force Service Support Group (FSSG), Portland, Ore.

Best garrison mess hall runner-up: Mess Hall 14036, Headquarters Service Battalion, 1st FSSG Camp Pendleton, Calif.

The Ney awards were established in 1958 and the Hill Awards in 1985 by the Secretary of the Navy and IFSEA to improve and recognize quality food service in the Navy and Marine Corps. IFSEA is a food service industry trade association whose members include executive chefs, operators, dietitians, consultants, managers and owners of catering firms, restaurants, hotels, and clubs.

The Ney and Hill awards recognize overall food service excellence by evaluating key areas in customer service, restauranturship, cleanliness and management. An independent team that reviewed food preparation, management, administration, equipment safety, sanitation, plastic waste and disposal evaluated each category. The evaluation teams were made up of senior Navy and Marine Corps Mess Management Specialists and representatives from IFSEA.

NAVSUP's primary mission is to provide U.S. naval forces with quality supplies and services. With headquarters in Mechanicsburg, Pa., and employing a worldwide work force of more than 26,000 military and civilian personnel, NAVSUP oversees logistics programs in the areas of supply operations, conventional ordnance, contracting, resale, fuel, transportation, and security assistance. In addition, NAVSUP is responsible for quality of life issues for our naval forces, including food service, postal services, Navy Exchanges, and movement of household goods.



FISC People of the Quarter



Valerie B. Stewart, Code 302.1 Material Handler, is the FISC Norfolk Wage Grade Employee of the Quarter

James A. Wilson, Code 307.5 Supervisory Supply Analyst, is the FISC Norfolk Supervisor of the Quarter.



Clarence A. King III, Code 302.1, is congratulated by FISC Norfolk Commanding Officer Capt. Bill Kowba for 35 Years of federal service.



Andrew Phillips, Code 303.2, is congratulated by FISC Norfolk Commanding Officer Capt. Bill Kowba for 30 Years of federal service.



SKC(SW) Christie-Gilliehan retires after 20 years

SKC(SW) Brenda L. Christie-Gilliehan is congratulated by FISC Norfolk Customer Service Director Capt. Cris Toledo during her recent retirement ceremony. Her Navy career began in 1982 when she attended recruit training at RTC Orlando. Following her initial training as a storekeeper, she was assigned to USS Jason (AR-8). She also served at sea aboard USS Mount Whitney (LCC-20). Shore tours included duty at Naval Submarine Base Pearl Harbor; Naval Submarine Support Facility New London, Conn.; Naval Station Roosevelt Roads, PR; Naval Surface Forces Atlantic Readiness Support Group; and Fleet and Industrial Supply Center Norfolk, where she worked in the Logistics Support Center.

Bravo Zulu



Alice Council is congratulated by FISC Norfolk Commanding Officer Capt. Bill Kowba after receiving a certificate and pin recognizing her 35 years of federal service.



Woodrow Sanders, woodworking supervisor, Code BX2 Cheatham Annex, is congratulated by FISC Norfolk Commanding Officer Capt. Bill Kowba after being recognized for 35 years of federal service.



SK1(SW) Aninze Awanna is congratulated by CWO4 John Collins after her reenlistment for two years. Awanna works in the FISC Norfolk LSC.



FISC Norfolk Commanding Officer Capt. Bill Kowba congratulates Sherman Anderson, Mike Kurten, and Milton Jones. They were recognized for replacing damaged K-rack uprights in two warehouses. They removed heavy material from the racks, dismantled them and reassembled them with good parts, then restowed all material. They replaced 52 uprights in both warehouses, averaging five racks per day. All damaged uprights were stacked on pallets and prepared for disposal. The custody asset division regained 416 material storage locations as a result of this hard work.



FISC Norfolk Commanding Officer Capt. Bill Kowba recognizes Diane Hibler, Vernon Taylor, and Linda Gray for a job well done. They were recognized for providing extraordinary service to USS Salt Lake City. They processed a requisition for a critical part in half-a-day. They coordinated delivery of the part to Bahrain through an Air Mobility Command flight. It was then transferred to the sub. Their efforts were recognized as going far beyond the call of duty, providing superior service to their customer - fleet Sailors.



Wayne Grimes, Cheatham Annex Custody Asset Division director, accepts congratulations from FISC Norfolk Commanding Officer Capt. Bill Kowba. He was recognized for coordinating the rewarehousing of more than 200 ship propeller shafts and propellers. He coordinated with three different lifting/trucking agencies, coordinating arrival times, equipment type, and all necessary arrangements depending on the equipment being moved.



FISC Norfolk Commanding Officer Capt. Bill Kowba congratulates Vernon Taylor, Cheatham Annex Boat Coordinator. Since Sept. 11, Taylor has coordinated the receipt and stowage of 23 security boats, and the issue of 31 security boats in support of Operation Enduring Freedom. (See related story on page 1)



FISC Norfolk Commanding Officer Capt. Bill Kowba congratulates Mike Ryan who, along with Al Jones and Carlton Griffin (not pictured) constructed 115 transducer crates, repalletized 135 transducer pallets, and banded and re-packed 2,884 transducers weighing more than 120 pounds each. Their efforts helped increase inventory accuracy by standardizing palletized material count, increasing visibility of the assets.