



# Supply Chest

February 8, 2002

Navy Core Values: Honor, Courage, Commitment

Vol. 54 No. 3

## Bo knows Better Bars

Former two-sport professional athlete Bo Jackson (center) passes sample boxes of nutrition bars to an LSR. Jackson, who played football with the Oakland Raiders and baseball with the Kansas City Royals and the Chicago White Sox, was in town recently promoting a line of premium nutrition snack bars that his company hopes to market to U.S. Navy ships. While visiting the LSC, Jackson was more than happy to chat with fans who were lucky to be in the right place at the right time. He also posed for pictures and signed autographs. Also pictured with Jackson are his business partner Danny Heffernan, and Kathy Collins, bid manager, SYSCO Food Services of Hampton Roads. Jackson says he became interested in developing a product that would coincide with the active lifestyle many people lead today out of concern over the rate of obesity and the poor nutritional habits of both children and adults in this country. His goal was to create a bar that was well balanced, vitamin enriched, low in fat, and great tasting, providing both children and adults with a balanced nutritional supplement.



## Bush proclaims Feb. African American History Month

During these extraordinary times, America looks forward to new challenges and opportunities with a reinvigorated sense of unity and common purpose. We are a strong and vibrant Nation, thanks to the creativity, fortitude, and resilience of people of every race and background. During National African American History Month, we celebrate the many achievements and contributions made by African Americans to our economic, cultural, spiritual, and political development.

In 1915, Dr. Carter Godwin Woodson founded The Association for the Study of Negro Life and History. Through that Association, he began pressing for the establishment of Negro History Week as a way to bring national attention to the accomplishments of African Americans. He hoped to neutralize the apparent distortions in Black history and to provide a more objective and scholarly balance to American and World history.

Dr. Woodson's dream became a reality in 1926. He chose the second week of February for the observance because of its proximity to the birthdays of Abraham Lincoln and Frederick Douglass, two individuals whom Dr. Woodson felt had dramatically affected the lives of African Americans. And in 1976, the Association succeeded in expanding the observance, which then became Black History Month.

The theme of National African American History Month for 2002 is "The Color Line Revisited: Is Racism Dead?" The observance calls our Nation's attention to the continued need to battle racism and to build a society that fully lives up to its democratic ideals. This commitment includes ensuring a high-quality education for all Americans, so that



no child is left behind, and challenges us to continue to rebuild and restore our communities, to fight crime and violence, and to pursue equal opportunity and equal justice in every part of our society. At the same time, the United States must look beyond its borders and take an active role in helping to alleviate poverty, stimulate economic growth and trade, enhance democracy, and combat HIV/AIDS in Africa.

This annual event gives all Americans a chance to recognize and commemorate the global history of people of African descent. As we celebrate National African

American History Month, I join with all Americans in celebrating our diverse heritage and culture and continuing our efforts to create a world that is more just, peaceful, and prosperous for all.

NOW, THEREFORE, I, GEORGE W. BUSH, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim February 2002 as National African American History Month. I call upon public officials, educators, librarians, and all of the people of the United States to observe this month with appropriate programs and activities that highlight and honor the myriad contributions of African Americans. IN WITNESS WHEREOF, I have hereunto set my hand this first day of February, in the year of our Lord two thousand two, and of the Independence of the United States of America the two hundred and twenty-sixth.

GEORGE W. BUSH

# Corporate Climate Survey...the next step



By Sidnia B. Etherington  
Executive Director, FISC Norfolk

We have all had time to look at the results of the third round of the Corporate Climate Survey by now. We experienced as a command a 74% response rate, the highest in the three surveys, so I know you all are aware of the survey and its purpose. The survey asked each of us how satisfied we were with various areas, EEO, sexual harassment, work environment, career opportunities, and mission related areas. The re-

sults tell us that while we are more satisfied than the previous two surveys, we still have room to improve. Perhaps most of you have been thinking, I have taken this survey three times now and while the climate does appear to improve, how can “we” make that quantum leap forward and REALLY make things better around here. Well, I am glad you are thinking that way, because I share that thought and need you to help me make that “quantum” leap forward. I cannot do it by myself and neither can you.

As you will recall from our special edition of the *Supply Chest*, we said we would establish six task forces to address specific areas of concern from the survey. The six task forces are EEO/sexual harassment, recognition/awards, publicity, career opportunities, middle management perceptions, and facilities.

Now some of you have graciously volunteered to serve on some of these committees and for that I thank you. We do not have enough volunteers currently for all the task forces. The only ones currently up and running are the EEO/Sexual Harassment Task Force led by the EEO Committee and Cmdr.

Sturken, and the Facilities task force led by Code 40, David Ball. The other Task Forces need membership desperately, so I am asking for your help. I know all of you are interested in the remaining areas, and I am confident you have good ideas on how to improve our efforts in the areas of career opportunities, recognition/awards, publicity, and middle management perceptions. Just because you volunteer to serve does not mean you will have to lead the effort, so please do not let that stop you. I need your ideas, the workforce will only profit by your input. I don't have to tell you there are no easy or “pat” answers to improving the corporate climate, but I can assure you that we are anxious to hear your ideas and willing to implement the good ideas you bring forward. So please after you have read this article, if you would like to serve on a task force, please work with your supervisors and department directors and let me know. I will be scheduling meetings with these six task forces within the next several weeks and would like to see you there.

## Supply Chest

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## Navy Supply Corps Newsletter survey seeks your input

The Navy Supply Corps Newsletter has been the Navy Supply Corps' professional journal since before World War II. It remains a valuable vehicle for sharing information and lessons learned.

We recently created an Editorial Board that will provide ongoing insight and support for the Newsletter. As you will see by the list of members in the next Newsletter, we have a wide variety of representation including both junior and senior officers, active duty, reserve, enlisted, retired and civilian members. The input from these members will increase the value of the Newsletter to our readers.

Another source of input we want to tap is the opinions of the readers of the Newsletter. Some of you have received a survey asking what you think of the Newsletter. I encourage those of you who have received the survey to complete it and return it in the envelope we provided. We are especially

interested in hearing what our junior officers have to say. As the future leaders of the Supply Corps we need to pay special attention to responding to their desires.

We will print the results of the survey in the March/April 2002 issue of the Newsletter, so we need the forms completed and returned as quickly as possible.

In addition to this survey, we welcome all members of the supply community to provide comments on the Newsletter at any time.

Feel free to provide your comments and suggestions to the Editor, Ms. Linda Hall at 717-605-1986, DSN 430-1986, or via e-mail at [linda\\_j\\_hall@navsup.navy.mil](mailto:linda_j_hall@navsup.navy.mil).

J. D. MCCARTHY  
Rear Admiral, SC, USN



### **Latvian visitors studying HAZMAT handling procedures**

*Dan Oros (right), Regional Environmental Group, PWC Norfolk, shows representatives of the Latvian Ministry of Defense a map explaining some of the features of the fuel facility. The Latvian visitors toured a variety of hazardous material storage/disposal facilities to see how the U.S. Navy handles HAZMAT. Pictured (l-r) are Vid Dekshenieks, Savannah River Site, Aiken, S.C.; Capt. Ilmars Krasts, USN (ret.), defense advisor, Embassy of Latvia, Washington, D.C.; Adm. Gaidis A. Zeibots, executive secretary, NATO Integration, Latvian Ministry of Defense; Ilona Eckmane, environmental advisor to the state secretary, Latvian Ministry of Defense; John Stots, senior associate, Baltec Associates Inc., and Cheryl F. Barnett, head, Regional Environmental Group, PWC Norfolk.*

# News Briefs

**Quarterly Incentive Awards Ceremony.** There will be a quarterly incentive awards ceremony on Tuesday, Feb. 26 in the Hampton Room from 10:00 a.m. until 11:00 a.m. If there was a Quarterly Incentive Awards nomination submitted in your area(s) please encourage the nominee to attend the ceremony. All nominees will be acknowledged at the ceremony.

**Blood Donor Drive.** The next blood drive will be on Thursday, Feb. 28 in the Hampton Room from 10:30 a.m. until 1:00 p.m.



(NAVMEDCEN, Portsmouth). Please ask the employee to contact me if interested in donating blood so that I may have an ideal of how many employees are planning to donate blood. If you have any questions concerning these events, please contact Helen Taylor at 3-1028.

**Supply Corps Rear Admiral selected for promotion.** Rear Admiral Robert R. Percy III, SC, USNR, has been selected for promotion to the two-star rank of rear admiral (upper half) in the Reserves. RADM Percy currently serves as Commander, Naval Expeditionary Logistics Support Force, Williamsburg, VA. A resident of Ascension Parish, Louisiana, he is a 1971 graduate of Louisiana State University and received a Juris Doctor degree in 1976 from the Louisiana State University Law Center. He has practiced law for more than 20 years in Louisiana. The more than 4,100 active duty and Reserve officers of the Navy Supply Corps are the business managers of the Navy, responsible for supply and logistics support for the ships and aircraft of the

active fleet and hundreds of naval shore installations worldwide.

**Crime alert for Hampton Blvd. area.** Norfolk Police Department (NPD) notified NCIS of an increase in scams, strong-hold robberies, and armed robberies taking place between the 8000 and 8300 blocks of Hampton Blvd. The detective at the NPD indicated the perpetrators are targeting young sailors on Hampton Blvd. There are numerous scams that the perpetrators have used. Some of the scams are simple requests for change of large bills and when the Sailor pulled out his cash they snatch the cash and leave. When the Sailor does not voluntarily provide cash or go along with the scam, the perpetrators resort to strong-arm robbery (threat of bodily harm). When this does not work, a weapon (gun) is being used to commit the robbery. Most of these robberies involve the perpetrator instructing the sailor to drive to ATM's at gunpoint and making cash withdrawals. These robberies are taking place day and night. Most recently, two Sailors were scammed (no weapons involved) of about \$500.00 in cash. One robbery occurred at 1:30 p.m. and the other at 4:00 p.m. on the same day. The NPD has identified one of the two perpetrators involved in these robberies and there are warrants out for his arrest. To prevent further scams and robberies the Norfolk Police Dept is advising that we use the buddy system, be aware of surroundings, use common sense, and do not let unknowns into your vehicle. Every incident reported involves the victim letting the suspect into his vehicle.



**2001 Vice Admiral Robert F. Batchelder, SC, USN Awards.** The Navy League of the United States originated the Vice Admiral Robert F. Batchelder, SC, USN Award in 1983. The award is given annually by the Navy League to those Supply Corps officers who make significant contributions to the supply readiness of our operating forces. Details of this program are contained in NAVSUPINST 1650.2C which can be found at <http://www.n11.navsup.navy.mil/n11/getdata.cfm>. Nominations for calendar year 2001 are requested from commanding officers or officers in charge and are to be submitted by March 22, 2002 under cover letter to Director of Supply Corps Personnel, (OP32A), 5720 Integrity Drive, Millington, TN, 38055-4412. Nominations should include the nominee's name, rank, social security number, duty station, period for which award is being recommended and justification. Justification should be specific to assist in the evaluation and selection process. Applications are limited to three typed pages using Times New Roman 12-pitch font. All Supply Corps officers (designators 310X, 651X, 751X and 752X), whether serving afloat or ashore, active or reserve, are eligible for nomination. Selected Reserve (SELRES) Supply Corps officers are also encouraged to participate. Vice Commander, Naval Supply Systems Command, will chair a selection committee that will evaluate all nominations and make selection recommendations. Winners will be selected based upon those recommendations. An official presentation to the winners will be made at the Navy Supply Corps School, Athens, GA, at a date to be determined. Questions should be directed to Lieutenant Kerri Gray, SUP OP32A, at DSN 882-2914 or 901-874-2914.

# Pentagon Construction Ahead of Sept. 11, 2002, Completion Goal

By Rudi Williams  
American Forces Press Service

Workers are ahead of schedule in repairing the huge hole sliced out of the Pentagon Sept. 11, 2001, by a terrorist-hijacked airliner.

Brett D. Eaton, communications director of the Pentagon Renovation Program, said 100 to 200 employees a week have been able to return to the building as fast as workers rebuild sections. More than 1,000 employees so far are back from leased office space in surrounding communities, he said.

More than 24,000 military and civilian employees fill the Pentagon every workday. Thousands were displaced when the airliner slammed into the building, killing 125 people on the ground, Eaton noted.

“By the one-year anniversary, Sept. 11, 2002, people will be able to look out of their office windows on the E Ring deck to watch ... a dedication ceremony that the Army Corps of Engineers are planning for a memorial,” Eaton said.

Until about a month ago, crews were working around the clock, seven days a week, slowly knitting and weaving together the Pentagon’s broken wings. Now, they work 20 hours per day, six days a week, with Sundays off.

“This is fast-track-type work. We’re working two 10-hour shifts, six days a week,” said Keith Curtin, a construction superintendent. “We have many more people than you normally have on a job this size trying to get the work done as quickly as possible.” About 700 workers are on site during the day and 300 at night, he

noted.

Curtin and other workers started renovating the 60-year-old Pentagon wedge by wedge in 1997. They no sooner stepped back to admire their first rebuilt wedge when the crashed airliner demolished it. The building withstood the attack as designed — strength and security features added to the renovated section are credited with saving many Pentagon workers’ lives, he said.

Curtin said the goal now is to rebuild the wedge as quickly as possible.” Their deadline is Sept. 11, the first anniversary of the terrorist attack.

“I think I speak for the entire renovation program and all the contractors when I say how great a feeling it is to be a small part of rebuilding the nation’s military headquarters,” Eaton said. “It’s a feeling of pride we all have for being able to contribute any way we can. Everyone here realizes they’re a part of history. They’re helping to rebuild a national icon.”

Congress recently provided additional money to speed the entire Pentagon renovation project. The scheduled completion has moved up four years to 2010, Eaton noted.

The Pentagon cost \$50 million to build in the early 1940s. The total renovation cost now, including rebuilding the damaged area a second



*A worker at the Pentagon rebuilding site prepares a coil of rebar to reinforce concrete columns. Construction on the site is three weeks ahead of schedule. Photo by Rudi Williams.*

time, is about \$3 billion. Once completely renovated, the Pentagon will have all new mechanical, electrical and plumbing systems, elevators and escalators, cable management systems, improved fire and life safety systems and flexible ceiling, lighting and partition systems.

A large sign is being erected at the crash site that reads:

“‘Terrorist attacks can shake the foundations of our biggest buildings, but they cannot touch the foundation of America.’ President George W. Bush, Sept. 11, 2001.”

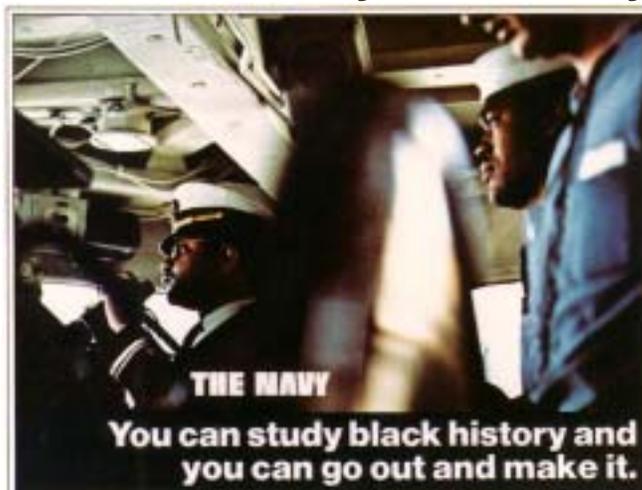
## Special message from the Chief of Naval Personnel

# African-American History Month Honors Diversity in the Navy

*The following is a message to the fleet from Vice Adm. Norb R. Ryan Jr., Chief of Naval Personnel, on the observance of African-American History Month: February 2002 Marks The 76th annual observance of African-American History Month. Its purpose is to educate Americans about African-American history and contributions African-Americans have made to our nation.*

This year's national theme, adopted by the Department Of Defense, is "The African-American Legacy: Contributions and Service in America's Defense." This theme reflects the past struggles made by those men and women who risked, and often gave, their lives in the cause of freedom. In addition, it reminds us of the efforts and sacrifices made by the more than 70,000 African-American men and women who serve in the U.S. Navy today.

Throughout our history, we have witnessed the rich heritage of African-Americans in the Navy. Our heroes of the past include Ensign Jesse Leroy Brown, the first African-American naval aviator, who was posthumously awarded the Distinguished Flying Cross for his Korean War combat service; Chief Gunner's Mate John Henry "Dick" Turpin, the first African-American chief petty officer; Harriet Ida Pickens and Frances Wills, the first African-American female naval officers commissioned through the "Waves" program and Mess Attendant 1st Class Leonard Roy Harmon, posthumously awarded the Navy Cross for his heroism during the naval battle of Guadalcanal and the first African-American to have a Navy ship named after him, USS Harmon (DE 678). In June 2001, Rear Adm. David L. Brewer III was the featured guest speaker in the christening of USS Mason (DDG 87). Its namesake, USS Mason (DE 529), proudly served during the racially turbulent World War II era. It was the first crew to be composed mostly of African-American



*Navy recruiting poster circa 1972*

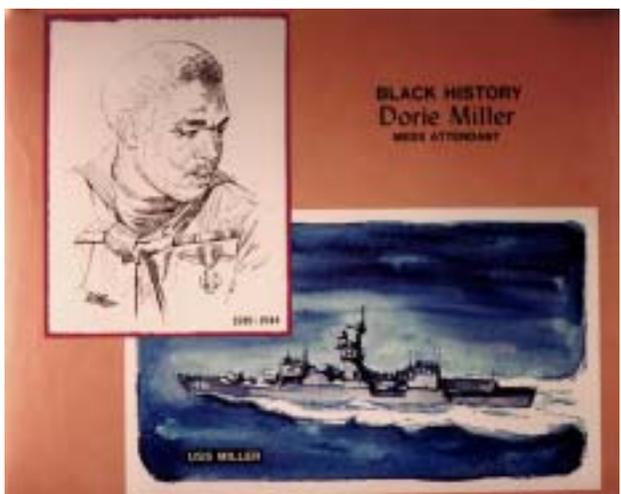
Sailors.

Like the heroes of our past, many African-American men and women continue to be heroes today. Currently, Rear Adm. Anthony L. Winns serves as commander, Patrol and Reconnaissance Force, U.S. Pacific Fleet, intricately involved in Operation Enduring Freedom. Sailors such as Hull Maintenance Technician 1st Class (SW) Michael Hayes and Hospital Corpsman 3rd Class Tayinikia Campbell responded valiantly during the terrorist attack on USS Cole (DDG 67). Storekeeper 2nd Class Sean Taitt was awarded the Purple Heart as he stood in the line of fire in the Cole attack. Thousands of unnamed heroes continue to serve proudly in our Navy, including many of you who are supporting Operation Enduring Freedom.

All commands are encouraged to conduct programs, sponsor exhibits, publish items of interest in command bulletins, and solicit individual participation in appropriate observances of African-American History Month. Participation in local community programs by civilian and military personnel is also highly encouraged. An informational kit on African-American History Month can be obtained by contacting the Association for the Study of African-American Life and History, 7961 Eastern Ave, Suite 301, Silver Spring, Md., 20910, or by calling (301) 587-5900.

For questions or additional information, see the Minority Affairs Web site at <http://www.bupers.navy.mil/mentor>. Commands are encouraged to inform local points-of-contact of activities in your area.

Vice Adm. Norb R. Ryan Jr.  
Chief of Naval Personnel



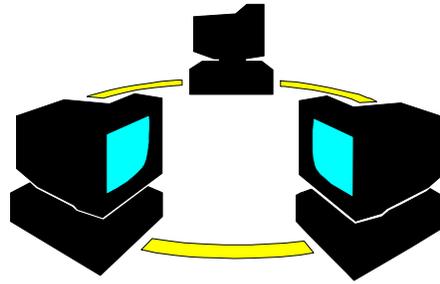
*Navy recruiting poster circa 1976*

# Navy Purchase Card management transitions to eBusiness Office

On January 28, 2002, management of the Government Commercial Purchase Card Program moved from the Naval Supply Systems Command to the Department of Navy (DON) eBusiness Operations Office. This is a critical step in the plan to transition management of the Navy's "cards" to a single organization.

The DON eBusiness Operations Office was established in September 2000 to serve as a catalyst and enabler for implementing eBusiness solutions. The office, located at Naval Supply Systems Command in Mechanicsburg, PA, works closely with the Department of the Navy Chief Information Officer, who is responsible for the DON eBusiness policy, the staffs of the Chief of Naval Operations and Headquarters Marine Corps, as well as major claimant stakeholders throughout Navy and Marine Corps.

The DON eBusiness Operations Office's primary objective is to be an eBusiness innovation center providing consultation services and idea sharing for emerging uses of commercial eBusiness solutions relevant to the Navy and Marine Corps, and to provide consolidated program management of the Department's card programs.



The DON eBusiness Operations Office has four major components, card management, pilot funding and program management, consulting and research, and information technology.

The Card Management Group for the DON eBusiness Operations Office was established to be the single Navy activity for centralized operational control of existing and future commercial card programs and electronic transaction systems. Consolidating under a single program manager will allow the organization to accelerate solutions to common problems and improve the management of all Navy card programs.

The Card Management Group is currently focused in two areas. The first is management and oversight of all the financial cards, including Travel, Purchase, Fleet, Air, and Navy Cash. The second area is the Smart

Card/Common Access Card (CAC).

Because of these dynamics and the diversity of the Card Management Program, the individual card programs are being incorporated into the eBusiness Operations Office in a staged transition process. On August 17, 2001, the Government Travel Charge Card (GTCC) program was transferred from the Office of the Assistant Secretary of the Navy (Financial Management & Comptroller), and the Supply Programs and Policy Division of the Chief of Naval Operations staff.

Management of the Smart Card/CAC was transitioned to the DON eBusiness Operations Office on October 1, 2001 from the DON CIO. The plan is to transition all of the other card programs during this fiscal year.

The transfer of the DON Purchase Card Operations to the DON eBusiness Operations Office is the latest step. Questions about the Purchase Card may be directed to Ron Shultz at 717-605-3361, or DSN 430-3361. Additional information and the mailing address for the DON eBusiness Operations Office can be found at [www.don-ebusiness.navsop.navy.mil](http://www.don-ebusiness.navsop.navy.mil).

## The transition begins...

The Knowledge Management (KM) Session held in January focused on the implementation of the Navy Marine Corps Intranet (NMCI) at Norfolk. The speaker was Andy Christensen, who is the NAVSUP Customer Technical Representative for NMCI. Some of the points discussed during the presentation were: The goals of NMCI; the current status of the transformation to NMCI; the software and hardware that will comprise the desktop workstation; responsibilities of the desktop user during the transition and; the kind of support we will receive from the Strikeforce.

A few of the questions from session participants were:

How will the response time for the Strikeforce be determined? What can the Strikeforce see on our computers? Why 25 people to a printer? What will happen to the old equipment

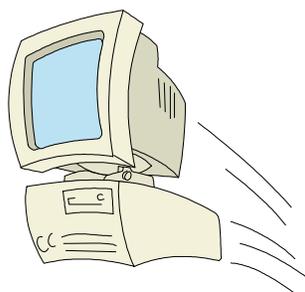
when it is replaced? Will PDA's be supported in Microsoft Outlook? What are the response timeframes when a trouble call is placed?

During this session the following people were introduced:

The Assistant Customer Technical Representative for NMCI (FISC Norfolk), Barbara Byars and the Strikeforce team members - Site Manager Rick Ceconni, Site Program Manager David Stack and Marketing Ambassador Catherine Anderson.

For more information, the slide presentation that was delivered during this workshop will be made available on the FISC Intranet at <http://172.17.255.7> or <http://insidefisc>.

The next KM Session will focus on the NAVSUP Corporate Values. It will be February 28, 2002, from 11:30 to 12:30, in the Saturn Room, at the FISC Building W-143.



# Bravo Zulu



*PC2 Jamal Allison of the Regional Mail Center is congratulated by Cmdr. David Wiggs after reenlisting for four years.*



*PC1 Burton C. Green, Regional Mail Center leading petty officer, is the FISC Norfolk Sailor of the Quarter.*



*Lt. David Friedler has his new Lieutenant collar device fastened to his collar by FISC Norfolk Commanding Officer Capt. Bill Kowba during a recent promotion ceremony. The newly promoted lieutenant is a Code 700 fuel intern. FISC Norfolk Executive Officer Capt. Paul Flondarina also participated in the ceremony, by removing Friedler's old lieutenant junior grade collar device.*