



Building W-143 entrance closed for renovations



On December 16, the lobby of W-143 closed for renovations, and will remain closed through January. All entries/exits in W-143 will be through the westend (Pier side) of W-143, via Elevators 9 and 11. Elevators 8 and 10 (lobby express) will be secured. Elevators 12 & 14 (lobby local) will be available for service to floors 2-6 only. The following changes/procedures will be followed during the lobby closure for renovations: **Emergency situations** - Emergency personnel will enter W-143 via elevators 9 & 11 (West-end of building). **Evacuations** - Stairwell #2 (next to main lobby elevators and across from Code 100) will be unavailable for evacuation *continued on page 3*

Town hall meetings address Transformation concerns



FISC Norfolk Commanding Officer Capt. L. V. Heckelman listens to a question during one of his town hall meetings. You can find all of the questions and answers from all of the town hall meetings on the FISC Norfolk Intranet, Inside FISC.

The beginning of the holiday season means many things to many people - harried shopping, gathering with friends and family members, celebrating the end of a year and the beginning of a new one.

But for FISC Norfolk employees, it also means NAVSUP Transformation. As part of an enterprise-wide effort to operate more efficiently, NAVSUP is looking at an across-the-board person-

nel cut of ten percent. The number of FISC Norfolk employees is expected to be reduced by 100.

In an effort to get the most current and accurate information to as many employees as possible, Capt. Heckelman embarked on an ambitious two-week schedule of town hall meetings. He held several sessions in Building W-143. He also visited employees

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ATAC Hub wins again

Food Services & Welfare Recreation Board Secretary Larry Ellis admires part of the winning Christmas decorations at the ATAC Hub. Judging for the annual holiday decorating contest was held Dec. 17. ATAC took the top prize - "Most Spectacular" - for the second year in a row with their entry, called "It came upon a midnight clear." Their display consisted of three sections. The first depicted the road to Bethlehem. The second depicted a traditional nativity scene. The third (pictured left) was a traditional home Christmas setting, including a decorated tree and fireplace. Code 53 placed second with their entry, entitled "Angels at work." Third place went to Code 202's amusing holiday-themed look at metrics, "Metric Mike's Magical Winter Wonderland." Prizes were awarded at the annual command holiday celebration Dec. 19. See pages 4-5 for photos of displays and a complete list of prize winners.

From the Executive Director: It's been a great year for the FISC...



By Sid Etherington
Executive Director, FISC Norfolk

As the year 2002 ends, I would like to thank all of you for another terrific year. Once again, we have proven to the Navy that we are there when it need us. In every corner of the organization, we have kept our eyes on the customer, and just when we thought we could not do it any better, we prove ourselves wrong.

Operationally, we have surpassed all previous performance metrics. Our efforts in the Logistics Support Center,

in the Navy Call Center, in our four contracting locations, in our SERVMART, in our Personal Property Office, in our Regional Navy Mail Center, in our Hazardous Material Centers, in our Ocean Terminal operations, in our ATAC Hub, in our Special Material Supply Division, in our Fuel Operations, and in our Requirements Division have been nothing less than superb. Our Resource Management and Strategic Planning Departments have performed magnificently in support of both internal and external customers.

The customers cannot say enough about the responsiveness and dedication of all FISC employees. Our services are valuable, but more importantly, valued by the customers we serve, from the men and women of the Navy to the shore based industrial customers. We cannot ask for more than that. Each of you does your part every day and at the end of the year, the sum total is AWESOME. As we start a new year, we should all feel good about our accomplishments and contributions. Lets dedicate ourselves to "Doing It Again in 2003" with even more vigor and en-

thusiasm. Our Navy really needs us, and we know how to answer the call.



For the latest FISC news, including the latest on Transformation, be sure to visit the FISC Norfolk internal website, Inside Fisc.

Supply Chest

Fleet and Industrial Supply Center
1968 Gilbert Street, Suite 600
Norfolk, Virginia 23511-3392
(757) 443-1013/14

Capt. L V. Heckelman, SC, USN, FISC Commanding Officer
Capt. James N. Hagarty, SC, USN, DDNV Commander
Bob Anderson, FISC Public Affairs Officer/Managing Editor
Jim Kohler, Editor
Bill Pointer, Staff Photographer
Steve Craddock, Staff Graphic Illustrator

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Supply Corps Vision

Following the Senior Leadership Conference in March, I commissioned a group of Supply Corps captains who, collectively, bring a wide breadth of experience and functional expertise to serve as a Senior Leadership Advisory Council, reporting to me and the rest of the Supply Corps Flag community. This group is charged with fleshing out issues raised at our annual Senior Leadership Forum and within the community during the intervening periods. I have worked closely with this group to develop a vision and guiding principles for our Corps. Members of the Supply Corps Flag community have reviewed and endorsed what is outlined below. It provides a concise yet powerful statement of where we are headed as a Corps. The purpose, vision, and guiding principles follow:

Navy Supply Corps

Purpose

Deliver combat capability through logistics

Vision statement

Navy Supply Corps... one team, one focus... bringing logistics to the fight!

Guiding Principles

Honor, Courage, and Commitment

We are first and foremost Naval Officers, integral members of the Warfighting Team, focused on mission accom-

plishment.

We are dedicated to the professional growth and development of all entrusted to our leadership... to building leaders for the Navy of the future.

We support current and future readiness by remaining responsive to the Fleet, responsible in our use of resources, and always... Ready for Sea.

We continually seek to improve the life-cycle support of our weapons systems, from the time we acquire them to the time we retire them.

We are responsible for the performance of the Supply System... the network of diverse elements bound by the common purpose of providing world-class support to the operating forces.

We set the standard for professionalism, ethical conduct, and moral courage.

You will see more on the vision and guiding principles in an upcoming Supply Corps Newsletter article and video message. Our leadership will be talking about them. We all need to study these closely and ensure we both understand them and follow them in our daily activities.



J. D. MCCARTHY

Rear Admiral, SC, USN

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ation since personnel cannot depart through the lobby. Another stairwell should be used for fire evacuation. Check with your supervisor for designated stairwells.

Handicapped personnel must be evacuated via elevators 9 & 11 rather than by the lobby elevators. Their 'buddies' must be made cognizant of that fact.

Security Control Center Operations (Lobby Security)

- Lobby security (443-1535) will move (temporarily) and man the LSC entry point, westend (Pier side) of W-143.

The 'large roll-up door' will be opened and manned (0700-0815, Monday-Friday) during the entry 'rush hours' to expe-

dite personnel flow.

Pass Office - FISC Pass and ID Office will remain open and operational. To gain entrance to the Pass and ID office, personnel must ride the front local elevators, 12 and 14, to second floor, then walk down stairwell #2 to the Pass and ID Office and return via the same route.

DELIVERY CARTS - Elevators 9 and 11 will only be used for passenger service. Delivery carts will not be allowed.

- FISC delivery carts with material that needs to enter into W-143 or exit W-143 will not be allowed. Notify Facilities Trouble Desk, 443-1116, and they will assist with the delivery cart entering/exiting W-143.

FISC Career Day offered info on education and more

On November 20 approximately 150 employees visited the cafeteria mall area to participate in Career Day 2002.

The event was open to all FISC Norfolk employees as well as other activities and organizations located in the surrounding area.

Representatives from several local colleges and universities were available for this event, including Norfolk State University, Old Dominion University, Kee Business College, Florida Tech, Tidewater Community College, and ECPI College of Technology. The representatives were delighted to be afforded the opportunity to provide information to employees regarding the educational and vocational training offered by their organizations.

For individuals interested in starting their own business, the event included a representative from Minority Economic Development Through Assisted Lending (MEDAL). Medal's representative, Stephen Carlson explained that the purpose of his organization is to increase the success rate of minority owned businesses. MEDAL offers a training program that includes sessions in basic business skills, including marketing, bookkeeping accounting, and business planning.

Representing the Human Resources Management Office (HRO), Norfolk were Kimberly Scott and Amy Galinato. They, along with the staff of the Workforce Development and Support Division, responded to questions regarding submitting resumes into the Standard Automated Inventory Referral Systems (STAIRS). The representatives also identified local and other regional websites listing vacancy announcements within the federal government.

Linda Owen, FISC Norfolk Deputy for Small Business also participated in this event. She discussed opportunities for small businesses to contract with the Federal Government.

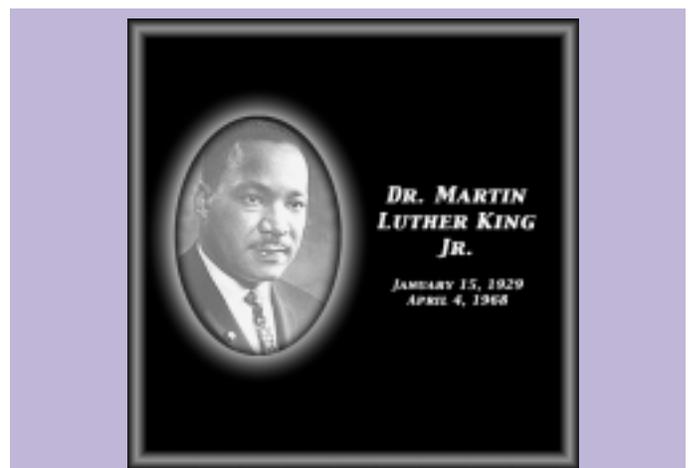
A variety of training-related handouts were available and distributed by the staff of the Workforce Development and Support Division. Handouts included a list of websites for training, catalogs, and a list of questions and answers regarding training. Members of the Workforce Development



Exhibitors and organizers posed for a photo before the start of the FISC Norfolk Career Day 2002. More than 150 employees took advantage of the opportunity to obtain information on educational opportunities, as well as information on starting your own business. The event was a product of the FISC Norfolk Workforce Development Division.

and Support Division and the HRO representatives HRO explained how to use the Navy's *Online Resume Builder and Application Express*.

Career Day has come and gone, but the information provided during Career Day is always available. Just visit or call the Workforce and Development and Support Division, 443-1054. The staff is always available and willing to offer assistance regarding training resources. They will respond to questions regarding tuition assistance and will even assist you with preparing your resume.



Transformation from page 1

at the ATAC Hub and Ocean Terminal employees in Building CEP-201. One day he travelled to Philadelphia. The next day, Washington D.C. The day after that, Cheatham Annex. He wound up the Transformation town hall tour at the Norfolk Naval Shipyard in Portsmouth.

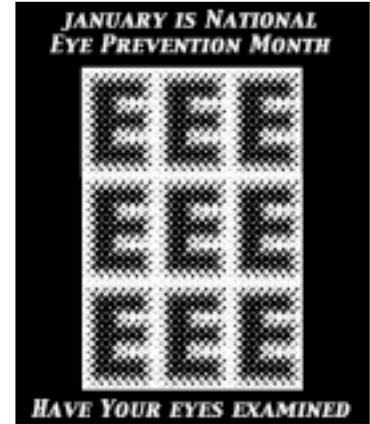
The message was the same at all of the town hall meetings - communication. At each of the meetings, after introducing himself to the employees with a rundown on his career, including highlights of his command philosophy, Capt. Heckelman broke down the transformation process and how the reductions would be achieved. He explained that a SIP/VERA offer was available to all

eligible GS employees from Dec. 16 through Jan. 27. He encouraged all eligible employees to apply. If enough employees accept the SIP/VERA offer, than a RIF will not be necessary. If further reductions are still necessary, then a RIF will probably occur, according to Capt. Heckelman.

The possibility of a RIF has been the number one concern of employees. During the question and answer sessions at the town hall meetings, Capt. Heckelman has answered every question candidly and honestly. His candor and honesty has been met with obvious appreciation by the employees.

As Transformation issues develop, information will be available through a variety of forums - CO letters, special

editions of the *Supply Chest*, and more town hall meetings. Also, all of the questions and answers from the town hall meetings will be posted in the command internal website, Inside FISC. Check there often for the latest in Transformation news.



Goal-busting FISC Norfolk CFC team does it again!



FISC Norfolk Combined Federal Campaign (CFC) keyworkers pose with a ceremonial check marking the sixth out of the last seven years the command has exceeded its fundraising goal during the annual campaign. The final tally (after the ceremonial check was printed) was \$59, 169.11 - 114 percent of the FISC goal. Pictured are (front row, l-r) SK2(SW) Dee-Ann Butler, Code 304; ABF1(AW/SW) Roger Gray, RSO Oceana; Daniella Duff, Code 302; Connie Hannah, Code 50; Jaunita James, Code 303; Joann Lanting, Code 301. Back row (l-r) are John Cochran, Code 50; FISC Norfolk Commanding Officer Capt. L. V. Heckelman; Bryant Nichols, Code 307; Bob Detterman, Code 40; ABF2 Craig Davis; and Jim Winthrop, Office of Counsel. The FISC total included 48 flag-level donors, 11 keel-level donors, and 8 eagle-level donors.

Best Theme/second place overall

Code 53 - "Angels at Work"



Smallest Tree - Code 55



**Most Inspirational
NICC**



**Most Traditional -
Code 207**

Holiday Decorating Contest



Most Original/third place overall

Code 202 - "Metric Mike's Magical Winter Wonderland"



Best Staff Office - Code 200 Contracting Staff



Best Tree - LSC



Best Bribe - Message Center

FISC Norfolk 2002 Holiday



Arlene Blount opened the program with a stirring rendition of "Oh Holy Night."



The grand prize winners of the decorating



"Mr. & Mrs. Claus enjoy sat back and enjoyed the caroling.



The XO says, "everyone sing!"



The folks from the Front Office lead the audience in singing "We Wish You a Merry Christmas."



Capt. Heckelman welcomes the audience, and

Day Celebration on the Mall



g contest from the ATAC Hub.



d Mr. & Mrs. Claus.



On Thursday, Dec. 19., FISC Norfolk held its annual holiday celebration on the mall. There was singing, dancing (above) and a caroling contest. Winners of the annual holiday decorating contest were also announced (see photos on previous pages). In addition to the usual stellar performances from all of the caroling groups, the program was open with a beautiful rendition of "Oh Holy Night," sung by Arlene Blount from the NICC. She was accompanied on piano by guest pianist Andrew Jones, who also accompanied the carolers. The program ended with a group singalong, led by Captains Heckelman and Flondarina and the rest of their Front Office crew.





Shore Support Div. gets thanks from NAVOSH

Naval Occupational Safety and Health Center showed their appreciation to Shore Support Division recently for awarding and administering 20 contracts for various health and safety courses. Enjoying the cake were (left to right) Tracey Carr, Pat Munroe, Karen Owens, Marchetta Smith, Fannie Richardson, Marlene Chambley, Bonnie Parker, and Diane Champion.

Safety Notes

OSH Committee Meeting - The quarterly meeting will be on January 16 at 1:30 p.m. in Building KBB, Dayton Hall, Sewells Point Safety Office's training room. Supervisors who are responsible for OSH programs at their activity are encouraged to attend. Reviews and addresses specific OSH problems and concerns, mishap reporting, inspections, OSH regulations, PPE, and recommends actions to assist in compliance with OSH requirements. Maps to Bldg. KBB will be faxed upon request. POC is the Sewells Point Safety Office, Naval Station, Norfolk, 322-2917/28.

Safe Winter Driving Tips - The way we normally drive around the Hampton Roads area in dry/clear conditions should not be attempted when driving in winter weather conditions, but some people learn the hard way. While traveling out of the area, where you can come in contact with winter weather, it is important to know how to be better prepared for these conditions. Ensure your car is ready for the cold winter weather. Check your antifreeze, tires and etc. When driving on snow or ice covered roads, keep your distance from other vehicles, don't tailgate. Remember that you need at least twice the normal distance from the vehicle in front of you. Also, it's recommended that we keep jumper cables, shovel, road salt/sand (for traction), flashlight, basic tools, first aid kit & windshield scraper in your car. If you're traveling out of town where there is snow, add blankets, extra winter clothing, non-perishable foods, a bright colored cloth (tie on antenna if stranded), radio and if available, a cell phone. Don't become another winter statistic; be prepared for winter conditions.

Happy New Year from the Supply Chest

During 2003, we would like to feature more stories about our employees and their families. Many of you have hobbies or interests and are involved in volunteer projects that would be of interest to our readership - activities like coaching, mentoring and more. We'd love to help you tell your story.

Also, if you have a story idea or a suggestion about what you'd like to read about in the paper, please call us at 443-1014. Below are the deadline dates for 2003 issues. This is your newspaper. Help us make it what you want it to be.

Deadline for submission

Issue Dates

Jan. 10	Jan. 17
Jan. 24	Jan. 31
Feb. 7	Feb. 14
Feb. 21	Feb. 28
Mar. 7	Mar. 14
Mar. 21	Mar. 28
Apr. 4	Apr. 11
Apr. 18	Apr. 25
May 2	May 9
May 16	May 23
May 30	June 6
June 13	June 20
June 27	July 4
July 11	July 18
July 25	Aug. 1
Aug. 8	Aug. 15
Aug. 22	Aug. 29
Sept. 5	Sept. 12
Sept. 19	Sept. 26
Oct. 3	Oct. 10
Oct. 17	Oct. 24
Oct. 31	Nov. 7
Nov. 14	Nov. 21
Nov. 28	Dec. 5
Dec. 12	Dec. 19

Healthwatch: What You Should Know About Smallpox

By *Brian Badura, Bureau of Medicine and Surgery*

New and emerging threats in the global war on terrorism recently prompted President George Bush to direct the military services to be vaccinated against smallpox. While the United States hasn't seen a smallpox case in more than 50 years, the vaccine will help ensure the health of military members in the event that the virus should be used as a weapon of mass destruction.

"The vaccinations will help to protect Sailors and Marines, especially those at greatest risk, against potential biological warfare threats," said Capt. Jeff Yund, a physician who is the director of preventive medicine and occupational health at the Bureau of Medicine and Surgery.

According to the Centers for Disease Control, smallpox is an acute, contagious and sometimes fatal disease caused by the variola virus. Smallpox is a threat to health and operational readiness, but it can be prevented through vaccinations.

Symptoms of smallpox include high fever, head and body aches and sometimes vomiting. As the disease progresses, a rash develops, and eventually, small bumps form crusty scabs that fall off after about three weeks.

Smallpox is spread predominantly through prolonged, direct face-to-face contact with infected individuals. It can also spread through direct contact with infected body fluids or contaminated objects.

The disease is rarely spread through indirect contact. Insects and animals are not known to spread smallpox.

Once exposed to smallpox, it usually takes between seven and 17 days for symptoms to appear. In most cases, the person becomes contagious once a rash develops, although at times, people become contagious with the onset of fever.

Smallpox vaccinations are produced from a virus called vaccinia, a "pox"-type virus related to smallpox. The vaccination helps the body build immunity to smallpox.

The smallpox vaccine is the best protection if one is exposed to the smallpox virus. Some mild reactions, including sore arm, fever and body aches are common. A very few of those vaccinated may experience more severe reactions.

While the vaccine is considered safe, some people should not be vaccinated. Pregnant and breastfeeding women, children under 12 months of age, people with some skin conditions, and those with compromised immune systems should not receive the smallpox vaccine.

Once the vaccine is administered, one must care for the vaccination site, as the virus is present on the skin and can be transferred by contact until the scab falls off.

"Covering the site and frequent hand washing are two of the most important precautions to take after receiving the vaccination," said Yund.

Healthcare providers Navywide are thoroughly trained to administer the smallpox vaccines and provide any necessary follow-up care.

Any questions about the virus or the vaccine should be addressed with a healthcare provider, or visit the Military Vaccines Web site at www.vaccines.army.mil/smallpox.asp.

And the winner is...

Martha Connors, with the assistance of Debra West, digs deep to draw the winning ticket in a drawing for a DVD player. The winning name was Hattie Martin of DDNV. Her donation, as well as the donations of everyone else who entered the drawing, will benefit cancer research.



Bravo Zulu



FISC Norfolk Commanding Officer Capt. L. V. Heckelman congratulates Cmdr. Fred Adams after presenting him with a Meritorious Service Medal.

Lt. j. g. Latham Gravatt, Cheatham Annex Supply Intern, watches as his wife Krista pins on his new collar device. He was recently promoted to his present rank.



Joe Caskie (left) and Mike Kurten (right) were both congratulated by FISC Norfolk Commanding Officer Capt. L. V. Heckelman for performing a difficult modular furniture move. Their efforts, along with those by Vernon Taylor (not pictured), saved the government more than \$122,000.



Pamela Mullins is congratulated by FISC Norfolk Commanding Officer Capt. L. V. Heckelman for her efforts in replenishing the heating oil supplies at Cheatham Annex. Her quick efforts helped restore heat at the CPO quarters and helped avert additional outages.



FISC Norfolk Commanding Officer Capt. L. V. Heckelman congratulates Gerald Dale Jr. for his 25 years of federal service.



FISC Norfolk Commanding Officer Capt. L. V. Heckelman congratulates David Payne for his 30 years of federal service.



FISC Norfolk Commanding Officer Capt. L. V. Heckelman congratulates Linda Gray (center) and Mike Ryan for their teamwork in dispatching 35 shipments in one day, including 16 that were critical. Ryan packed, crated, weighed, shipped, loaded and off-loaded all trucks that came in that day. Gray coordinated short-notice and difficult to arrange transportation so all deliveries could meet their required delivery date.