

Supply Chest

May 12, 2000

Navy Core Values: Honor, Courage, Commitment

Vol. 52, No. 6

NAVSUP Vice Commander visits FISC and Super ServMart

Rear Admiral Linda Bird, Naval Supply Systems Command Vice Commander, took a whirlwind tour of the Fleet and Industrial Supply Center on May 11. While here, Rear Adm. Bird visited the NAVSUP Navy Integrated Call Center (formerly the CIC) and the EE&G-operated Super ServMart. While visiting the NICC and Super ServMart, Rear Adm. Bird spoke with workers about their site operations.



In the photo at left, Rear Adm. Bird discusses Super ServMart operations with FISC's Executive Officer, Capt. Robert L. Howard. Above, Rear Adm. Bird signs the FISC guest log upon her arrival for her FISC visit.

"Raising the roof" (all seven tons of it!) for new DDNV warehouse requires coordination

Workers from E.T. Gresham and Atlantic Welding lift a steel roof support assembly into place recently for the new general purpose warehouse being built at the former site of building Y-100A across the street from building W-143. The \$10.9 million Defense Distribution Depot, Norfolk, warehouse is scheduled for a fall 2000, completion. Each one of the assemblies weighs approximately seven tons, and getting one into place is no easy task. A crane hoists the assembly and a worker on the ground helps guide the steel support into place by maneuvering it with an attached line. (Photo by John E. Peters, Atlantic Division, Naval Facilities Engineering Command)



Everything is . . .well . . .just “ducky”



Two new occupants of building W-143 temporarily “scope out their digs” as they await being taken to a friendlier duck environment. The two ducklings hatched from eggs laid in the shrubbery by the steps at W-143’s main entrance. FISC and DDNV workers have been reluctant to move the ducklings out of concern for the feathered creatures’ health (and not wanting to incur Mother Duck’s wrath). However, they had to be moved because of industrial activity in the area. The ducklings were temporarily sheltered in a cardboard box before being moved. Momma Duck had made herself scarce during the day, but had been caring for her eggs in the evening when there was less traffic (people and cars) in the area. Unfortunately, not all the eggs hatched successfully. We can only hope that for these little critters, everything turns out ducky, because we would be saddened to learn they fell victim to “fowl” play.

Cmdr. Neubeck to take Code 100 helm



Cmdr. Bruce Neubeck

Commander Bruce Neubeck will relieve Commander Cathy Alexander as the Department Director for Fleet and Industrial Supply Center, Norfolk, Customer Service Department (Code 100) in June. Prior to reporting to FISC, Cmdr. Neubeck had been the Regional Supply Officer for Norfolk.

Cmdr. Alexander departs FISC on June 23 for Naval Supply Systems Command Headquarters in Mechanicsburg, Penn., where she will join the staff of the Deputy Commander for Fleet Logistics Operations.

Supply Chest

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Bravo Zulu



Defense Distribution Depot, Norfolk, Code T Supervisor David Graddy is awarded a Defense Logistics Agency Certificate of Achievement from DDNV Commander, Capt. Dick Trowbridge. Mr. Graddy was recognized for having been selected as DDNV's Supervisor of the Quarter, and as the Defense Distribution Center, Richmond, Supervisor of the Quarter. His next level will be Defense Logistics Agency Headquarters, where his achievements will be compared with other field activities. We wish him the best of luck!



Petty Officer 2nd Class Mathew W. Ramage is reenlisted for four years by Special Material Supply Division Director, Lt. Carol McMillan. Petty Officer Ramage is a gunner's mate assigned to SMSD, having reported aboard Fleet and Industrial Supply Center in March of this year from the Aegis cruiser, USS NORMANDY (CG 60). He is an eight-year Navy veteran, and was born in North Carolina but calls Kentucky his home state. He is currently temporarily assigned to FISC's ATAC Hub.

—Letters of Appreciation—

Dianna Klein was recently recognized with a Letter of Appreciation from the Naval Supply Systems Command for her knowledge, leadership, and strong management skills which resulted in the Navy Integrated Call Center (formerly the Customer Information Center) becoming "a major success story" for NAVSUP.

Additionally, several individuals recently received Letters of Appreciation from the Naval Supply Systems Command for their efforts in making the NAVSUP Navy Integrated Call Center (formerly the CIC) "an unheralded NAVSUP success that is to be used as a benchmark for other activities." Those individuals recognized are Luther Banks, Brenda Bledsoe, Douglas Campbell, Cynthia Griffin, Richard Hagen, Pam Harris, Debbie Hayes, Janis Hayes, Winston E. Jones, Marie Moss, Karen Pease, Debbie Rivers, Everleen Tollinger, Steve Vereen, Teri Waite, and Julia Walters.

FISC (South Philly) Philadelphia Detachment's Terri Robinson, a Traffic Manager, recently received a letter of appreciation from Naval Surface Warfare Center, Carderock Division, for her assistance in shipping a periscope mast fairing and associated ship's alteration manual to Pearl Harbor, Hawaii.

Also from South Philly, several workers recently received length of service recognition. Those individuals and their times of service are: recognized for 10 years was Linda Arcure; recognized for 20 years of service were Frank Artese,



Petty Officer 1st Class (Surface Warfare) Larry B. Hubbard was recently selected as the Naval Transportation Support Center's 1999 Sailor of the Year. Here Petty Officer Hubbard is presented a plaque from NAVTRANS Commanding Officer, Capt. Mark Brown. A storekeeper, Petty Officer Hubbard was a Navy Overseas Air Cargo Transportation Specialist, and recently transferred to the Navy Fitting Out and Supply Support Assistance Center in Chesapeake.

Thomas DeHorsey, Veronica Frierson, Norman Gibson, Thomas Laverty, and new arrival Dwight Williams, who reported recently from the Naval Inventory Control Point.

His South Philly co-workers also want to wish Richard Crockett, a Household Goods/Personal Property packer, good luck in his retirement after almost 30 years of federal service.

Naval Station to get new double decker piers

Construction of the first of two new piers radically different in design from any currently in existence at Naval Station Norfolk has begun. Each will be a double decker pier, with the first one (currently being built) to be a replacement for pier 2. The double decker concept calls for fuel transfer fittings, utility lines, telephone and fiber optic lines, and shore power equipment to be on the pier's lower level, enclosed and protected from the elements. This will not only protect equipment but make access for repair easier. The piers currently have utility lines under the piers, where workers can access them only during low tide and when water and weather conditions permit putting a boat in the water for workers to get to the lines. The ceiling on the lower pier deck will be nine feet high, allowing trucks to enter the enclosed area to replace or repair damaged hardware.

The second deck of the pier will be open and will be nearly level with a ship's main deck (for frigates, destroyers, and cruisers). This deck will be used for pedestrian and ship's crew, and for delivering supplies to the ship. Each pier will take two years from start to com-

pletion. With pier 2 construction now underway (at the curve in the road where Taussig Blvd. turns into Decatur Ave.), pier 21 is the next pier scheduled for construction – this is the pier where the battleship WISCONSIN (BB 64) is currently tied up. She is scheduled to be moved in June and it is anticipated she will be returned temporarily to the Norfolk Naval Shipyard until her berth at Nauticus in downtown Norfolk is ready for the ship.

Planners are also drawing designs for a replacement pier for pier 3. Each of the double decker piers cost between \$30 million and \$35 million, according to reports.

Naval Station Norfolk currently has 14 piers, with the majority of them having been built in the 1920s and 1930s. The aircraft carrier piers are the newest, having been either built or remodeled within the past 15 years.

A regional pier study will soon begin which will also scrutinize pier needs at Cheatham Annex, Naval Weapons Station Yorktown, and the Naval Amphibious Base at Little Creek.

There is no word about how parking will be handled with the new pier 2.



Numerous pilings have already been driven into the water as supports for the new pier 2 currently under construction at Naval Station Norfolk. Also scheduled to be replaced is pier 21 at the Surface and Submarine Piers, and design studies are underway for a replacement pier for pier 3.

Donate some leave

Two Defense Distribution Depot, Norfolk, employees are in need of donated leave. If you have one or two days of annual leave you can spare, you would be doing your coworkers a favor by donating a day to one of them. The two in need of donated leave are Ms. Brenda Vaughn (DDNV Code SA) and Ms. Gloria Blount (DDNV Code SB). If you can help, contact DDNV Code XA at 443-3443.

Meanwhile, three Fleet and Industrial Supply Center, Norfolk, employees have medical emergencies and need donated leave. One is Anita Murchinson from the FISC Norfolk satellite Human Resources Office, and those able to donate leave to her should contact Denise Clark at HRO Norfolk at 444-4717. Gwendolyn Sinclair from the Norfolk Naval Shipyard and Cheryl Powers from FISC Detachment Washington, D.C., both need donated leave and their potential contributors should contact Helen Taylor at the FISC Norfolk satellite Human Resources Office at 443-1028.

Minimum RIF notice goes from 120 down to 60 days

The Office of Personnel Management (OPM) has issued a final rule to remove regulations requiring 120-day reduction in force (RIF) notices for certain Department of Defense employees. The 120-day advanced RIF notice had been required by a law that expired at the end of January 2000. The final rule becomes effective on June 2, 2000, when the standard RIF notice period will be 60 days before the effective release date.

Beat the HEAT!

**Drink plenty
of liquids . . .**

when outdoors this summer.

Insidious “Love Bug” bites DDNV computers

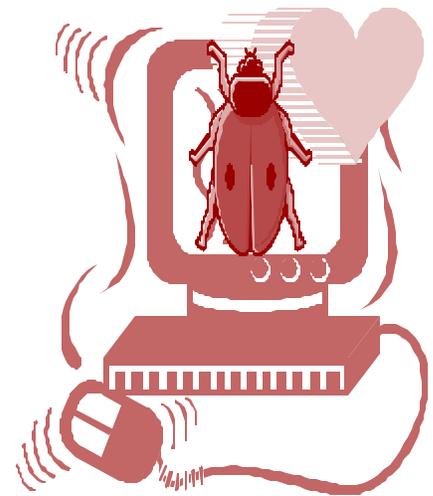
Fleet and Industrial Supply Center, Norfolk, and the Defense Distribution Depot, Norfolk, were visited by the notorious “Love Bug” computer virus when it made its recent world rounds. The luck of the draw might have prevented FISC’s Local Area Network from being infected but the virus did infect DDNV’s LAN, overwhelming it when the “bug” was inadvertently opened as an e-mail attachment then quickly replicating itself within DDNV’s LAN, taking the system down for a day and a half.

The virus infected computer networks the world over by overloading e-mail files. The “Love Bug” is the fastest-spreading computer virus ever created and infected 45 million users in 20 countries. Investigators traced its origin to the Republic of the Philippines, narrowing it down to coming from the home computer of a bank employee in Manila. The damage estimate for lost

revenue and the costs to repair information systems affected by the virus is eight billion dollars. The virus, which mutated itself and continued to affect systems for days after its discovery, shut down such major American systems as Anheuser-Busch, American Blue Cross and Blue Shield, the Pentagon, the Central Intelligence Agency, and scores of other national companies and government agencies, along with scores of international corporations. Even Britain’s House of Parliament was hit.

While wreaking more havoc than last year’s Melissa Virus, reports indicate the Love Bug virus bore similarities to Melissa. There were 43 variants of Melissa, but computer experts are confident there won’t be nearly as many variants of this virus. However, experts cau-

tion that although this virus’ damage has seemingly been overcome, computer users – public or private – should not let down their guard.



Whence came the hamburger?

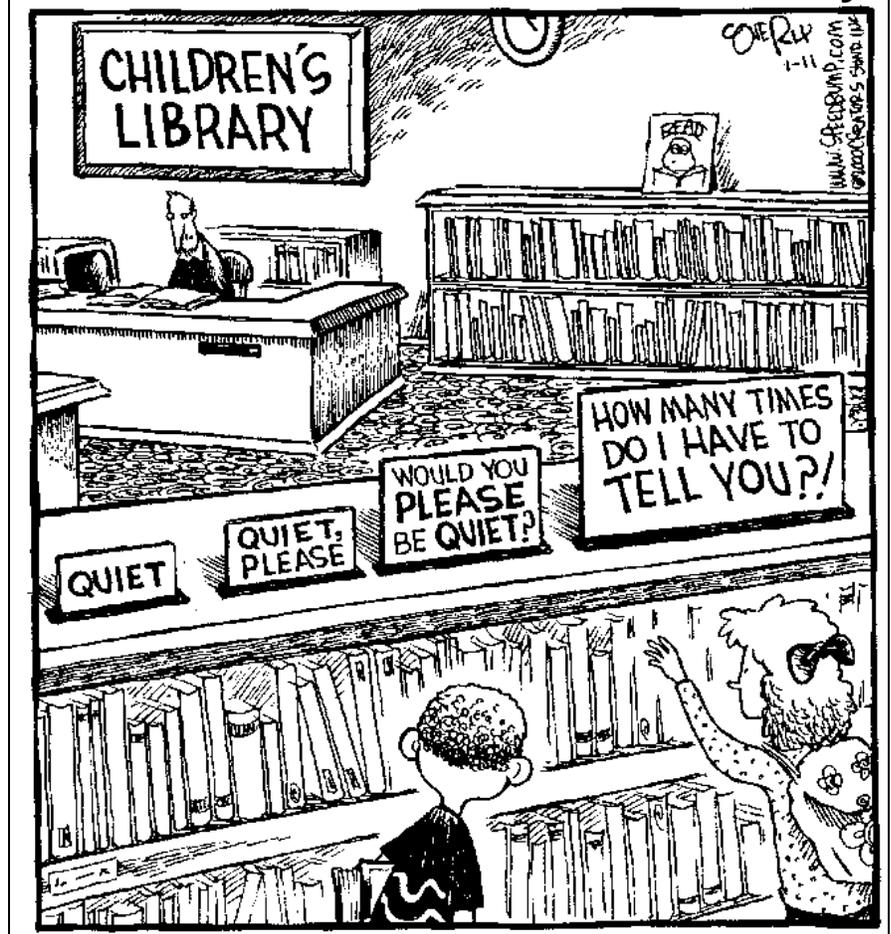


There’s no ham in hamburger, goes the old joke. Rather, the word comes from Hamburg, Germany, the city that celebrated the Northern European taste for chopped raw beef in the 14th century. By the mid-1800s, German butchers were exporting minced meat to America, where it became known as the Hamburg steak.

Who thought to grill the ground beef and put it on a bun? The jury is still out. A lunch counter owner in Texas, was thought by some to be the first to serve fried beef patty sandwiches in the late 1800s. Others contend that Frank Menches, a German American, stumbled upon the hamburger running out of pork sausage patties while serving sandwiches at a New York county fair in 1892 and substituted beef patties. And another group of food historians cite Louis Lassen, a restaurant owner in New Haven, Conn., who specialized in steak sandwiches and one day ground up the leftover cuts and fried them.

SPEED BUMP

Dave Coverly

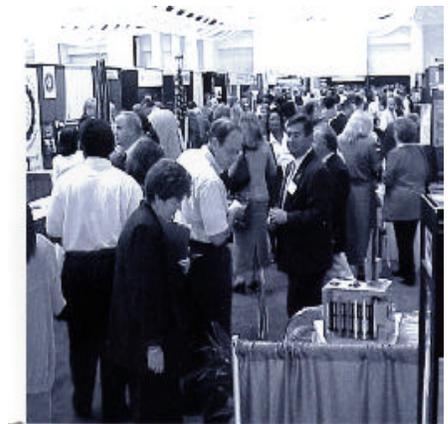


NetOp 2000 shows today is the future of acquisition and logistics

NetOp 2000 held at the Virginia Beach Pavilion on May 9, was proof positive that the future is now in terms of the acquisition and logistics partnership between the military and private industry. The event, formally dubbed the Acquisition and Logistics Business Opportunity Expo, offered the opportunity for more than 133 vendors and government logistics professionals to network, share camaraderie, and attend professional training seminars – all to ultimately strengthen the continuously evolving partnership between government and private industry.

The event was chaired and organized by the National Contract Management Association, and provided a unique opportunity for the Tidewater Acquisition Work Force and private industry representatives to chart the course for military-industry logistics and acquisition programs. Special training seminars covered the evolving roles and varieties of skills needed by government contracting professionals in the dynamic acquisition field. There were also study groups addressing the positions of Certified Associate Contract Manager (CACM) and Certified Professional Contract Manager (CPCM). Other presentation topics included the Department of Defense Standard Procurement System (SPS), Federal Acquisition Regulations (FAR) updates, the government payment maze, and performance-based service contracting.

NetOp 2000 clearly showed that, what a few years ago was just a vision in terms of a military-private industry partnership, is today an inescapable reality – indeed, the future is now.



Top photo (left to right) Lt. Justin DeBord, Susan Garrow, and Ronda Rothermel await "customers." At left, Acquisition's Jim Hudgens and Larry Ellis man their display at NetOp2000. Above is the crowd at the expo.



It is TSP Open Season time, again!

As of May 15, those federal workers who participate in the Thrift Savings Program (TSP) are able to make changes to their TSP savings plan. TSP Open Season ends July 15.

During the open season, federal workers have options to invest in three funds: the G Fund (Government Securities Index Investment Fund), F Fund (Bond Index Fund) or C Fund (Common Stocks Index Fund). TSP participants can invest or change investment strategies in any combination of the three funds.

Keep our work places drug-free and safe!

May is Drug-Free Workplace month. CEAP hopes you will recognize this and participate in a Lunch-and-Learn to be held Tuesday, May 30, from 11 A.M. to noon in building CEP 201. Mr. John Mahan of the Alcohol Safety Action Program will talk about "Alcohol, Drugs, and Depression – Making Prevention Work." This presentation is just one facet of CEAP's commitment to FISC, NAVTRANS, FOSSAC, ILO and RSA to provide a safe working environment and foster the well-being and health of our employees.

In light of this, below are indicated supervisors' responsibilities in promoting and maintaining a drug-free workplace. Supervisors have three responsibilities regarding drug-free workplace programs.

Know Your Organization's Policy. Obtain, review, and familiarize yourself with what the policy permits and prohibits; and also the penalties for violating the policy.

Be Prepared to Explain the Policy to Employees. A supervisor might be asked to explain the drugfree workplace policy to other employees and must therefore be prepared to answer ques-

tions.

Know Your Role. A supervisor's role is to observe and to help improve employees' job performances, to document work problems along with successes, and to effectively implement the organization's policies and programs.

Everyone is reminded that FISC's CEAP has a counselor – Ms. Veronica Thomas – who is trained to evaluate employee job performance problems and to offer assistance. Contact CEAP to learn when it is appropriate, and what procedures are used, to refer an employee to CEAP for counseling. Knowing your role in the organization's drugfree workplace program will help you work better as a team member, and it strengthens the team!

CEAP will host a Lunch-and-Learn on May 23, from 11 A.M. to noon in building W-143's 6th floor Robert Jack Room. The session will be a repeat of "Better Parenting," and will be presented by Ms. Betty Wade Coyle, Executive Director of the Hampton Roads Committee to Prevent Child Abuse.

For any information about CEAP and its programs, contact Ms. Veronica Thomas at 4431049 or at 443-1490.

Old DDNV warehouses are coming down



Several of DDNV's SP-series warehouses at Naval Station Norfolk are being demolished since they are no longer needed. The World War II-era structures were rendered obsolete by the construction of building W-148 (just east of building W-143), and they were in various states of deterioration.

Better pay, faster hirings lure feds to private sector

Federal agencies are losing the war for talent because they lack money and flexibility to compete with private sector employers, witnesses testified before a Senate subcommittee last week. NASA's Inspector General told the subcommittee she has lost several highly qualified candidates to the private sector because it offered higher salaries, better benefits, and could make job offers more quickly than she could. Paybanding, flexibility in putting together benefits packages, and being given limited, noncompetitive hiring authority would all help in recruiting and retaining qualified personnel, she reported. OPM's representative cited recruitment and retention bonuses as just a few of the flexibilities agencies have to recruit and retain employees. Unfortunately, Congress has not appropriated sufficient funds for agencies to offer many of these rewards, the NASA IG explained. In her office of approximately 200 employees, she has a \$75,000 awards and incentives budget this year. Also cited was pay as the primary obstacle to recruiting and retaining qualified employees, and it was brought to the subcommittee's attention that simply implementing the Federal Employees Pay Comparability Act (FEPCA) would help significantly in solving the problem.

Enjoy the weekend, but be sensible about it!

Memorial Day weekend is traditionally the beginning of "summer," filled with cookouts, picnics, and travel. It is also a weekend for traffic accidents on both highways and city streets, with many accidents caused by drivers impaired from consuming alcohol. Don't let yourself become a statistic! Drink sensibly, have a designated driver, and drive defensively! Your coworkers need you back at work on Tuesday!

Russ Cook reports from Oceana to become Requirements Division Director



Mr. Russ Cook

Mr. Russ Cook recently took over as Division Director for the Fleet and Industrial Supply Center, Norfolk, Requirements Division (Code 301).

He reported aboard FISC from Naval Air Station Oceana's Regional Supply Office, where he was a supply systems analyst and where he had been for 18 years.

Prior to serving at the Master Jet Base, Mr. Cook had been a financial accountant for five years with the Defense Finance and Accounting Service and before that spent five years in Washington, D.C., with the Office of the Navy Comptroller. He also spent two years in the U.S. Army, having been drafted in 1971 and where he worked in air operations.

Mr. Cook just recently was awarded his 30-year pin for three decades of federal service, and in his leisure time enjoys sports and traveling. He is a Washington, D.C., native and a 1970 graduate of Concord College in Athens, West Va., where he earned a bachelor of arts degree.

Drink plenty of water or juice when outdoors in hot weather!

Short takes from Capitol Hill . . .

Military TSP participation is still an open question – Military members' participation in the federal Thrift Savings Plan (TSP) is still under discussion among lawmakers. Funding is one issue which is being discussed – although \$980 million had been designated to open TSP to uniformed service members, the money has not been formally earmarked. It appears that if military TSP participation is passed by Capitol Hill, it probably won't happen until the year 2001.

Medical care for military retirees is a hot issue – Former prisoner of war and Medal of Honor winner, retired Air Force Colonel George E. "Bud" Day, recently addressed the Retired Officers Association's Florida Council and indicated he thinks the government is stonewalling on restoring retired veterans' medical care because, in Col. Day's words, "They (the government) are waiting us out." The colonel noted veterans are dying at the rate of 1,000 a day. The decorated Vietnam veteran and former pilot sued the government for breach of contract, and wants a full restoration of medical care and a refund to all vets who had Medicare deductions and who entered the service before 1957.

Universal Last Will and Testament Proposed – The Pentagon wants uniformed personnel to have "universal" standardized wills which will be Military members to be eligible to use a standardized will which would be acceptable in any court in the United States. Military leaders currently say there are too many variations of last wills and testaments among the 50 states for uniformed members, who frequently deploy on a moment's notice. This – says DoD – makes it difficult for military legal staffs to keep up with the various state laws. DoD civilians assigned overseas would be included for the "universal will" if it was to be authorized.

Memorial Day - May 29



"Remembering those who stood the watch"