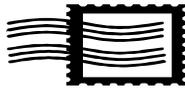




October 2002



**COMMANDER, U.S. ATLANTIC FLEET
ATTN: CODE N415D
1562 MITCHER AVE SUITE 250
NORFOLK VA 23551-2487**

ATLANTIC FLEET POSTAL NEWS BULLETIN

From the Fleet Postal Officer, PCCM (SW) Rick A. Buchart

Atlantic Fleet PCs and postal team. As we rapidly approach this year's holiday mailing season and the end of the year, I would like to spend a few moments going over what I think is very important for you to know about what is going on in the Navy postal world. First of all, there is a lot of movement in the long overdue improvement to our professional PC training at all levels. As most of you know, we have just graduated 21 Atlantic Fleet students from the first-ever Postal refresher course. (See the enclosure included in this newsletter for more details and picture). This is only a beginning; there are numerous other training initiatives that we are very excited about being routed through the proper channels on their way to the Fleet. This training is being designed to improve customer service and accountability of all of our postal operations. It will benefit all of us when PCs worldwide have access to the best training possible, to help accomplish the postal support mission. Over the past two years you as a postal community have never had more reason to be proud of your accomplishments. You have been faced with unique and unprecedented challenges and you have consistently met those challenges head on. As a team we have dealt with voting and absentee balloting issues, the Anthrax scare and all the issues that were raised concerning mail security and screening procedures. We have also introduced many new programs and equipment into your post offices, including the UNISYS III financial system, and a complete overhaul of the NMCB Battalion postal operations. Various prototypes and experiments which include taking PCs off ships (OPTIMAL MANNING) and the introduction of the Navy Cash Card for use in some of our shipboard post offices is also ongoing. We have recently established the Atlantic Fleet

Postal Finance Office that so far has turned out to be a complete success. There are many new initiatives still to come which you will be hearing about shortly, including getting every CLF command into the Automated Military Postal System (AMPS), and hopefully after the first of next year, issuing out much newer model postage meters to every shipboard operation that currently is not on flexible credit. At the end of World War II, the Navy Postal Service was composed of **17,000** dedicated men and women. Today the Navy's total of just under 1,000 are doing a superb job - due to your strong leadership! We are a close knit cadre of professionals who ensure on a daily basis, that our deployed forces have access to the same level of prompt, reliable, and efficient postal service that would be provided to the civilian population. We as a Postal Clerk rating have been in existence for about 42 years now, and you may rest assured that Navy postal operations in the future will continue to be an integral part of the supply community. Yes, advancement is very hard in our rating, as it has been for the 27 + years I have been around, and yes some of our best PC's are moving on to other ratings in search of faster advancement. But those of you who choose to stick it out year-in and year-out will make it all the way to the top, with a little luck, and a lot of hard work, and hopefully you will search out the senior PC's in the rating to get good career advice which will make your struggle a little easier. Keep up the great work PCs and lets finish up 2002 with a bang!

NAVY POSTAL CLERK STRIKERS WANTED !

The Navy's Postal Clerks, 950 strong, currently need new strikers to join it's ranks. Postal Clerk's primary

mission is to supervise, organize, and operate Navy post offices aboard ship, in forward areas worldwide where the U.S. Postal Service does not operate, or where the military situation requires. One of the absolute top concerns of the U.S. Navy is the morale and welfare of its people and their ability to perform, and the services PCs perform contributes in great measure to this concern. The Navy's Postal Clerks have provided "Service to the Fleet" for well over four decades and are not only an important part of the Navy's postal organization, but are critical members of the Supply Department team. SUPPOs and PCs request your help in carefully screening and counseling qualified undesignated strikers under your charge to consider applying for the postal profession at your command.

CINCUSNAVEUR POSTAL OFFICER.

The PCCS George C Piette CINCUSNAVEUR Postal Clerk of the Year award was established in 1994 in an effort to recognize the top postal clerks within the European theater. Its primary focus was on the contributions to the overall postal effort that has had the most significant impact on mission accomplishment and customer service. Under the new CINCUSNAVEUR Instruction this is the first year that we have selected a Junior and a Senior Postal Clerk of the Year. This year the following personnel were nominated by their respective commands:

- Senior Postal Clerk of the Year
- PC2 Milagritos L. Tejada
NAS Sigonella
- PC1 Jose L. Malave
NAVSTA Rota
- SGT Blanton J. Austin II
CNA United Kingdom

PC2 Delicia S. Sharpe
NSA Naples
PC1(SW) Rhonda M. Sawyer
NSA Gaeta
Junior Postal Clerk of the Year
PC3 Shana J. Librero
NSA Naples
PC3 Jose O. Solis
NAS Sigonella
PC3 Darcie R. McMillan
CNA United Kingdom
PC3 Lenny J. Scarna
NSA La Maddalena

NAVEUR has approximately 150 postal clerks assigned to the theater. All nine of these individuals have every reason to be proud of their nomination for this award. **It is a pleasure to announce the following selections for the PCCS George C. Piette Postal Clerk of the Year for 2002.**

Senior Postal Clerk of the Year:

SGT Blanton J. Austin II

Junior Postal Clerk of the Year:

PC3 Lenny J. Scarna

SGT Austin and PC3 Scarna have both made a significant impact on service to the Fleet and our ashore customers. Both will receive a Navy and Marine Corps Achievement Medal as a means of recognizing their professionalism and dedication.

REGIONAL NAVY MAIL CENTER NORFOLK INFO

Postal Clerks and Postal Officers. Please share this bulletin with your Official Mail Manager (OMM). Our "One stop Postal shop" provides assessments and training for each Atlantic Fleet commands Official Mail program. Our Postal Advisor and mail center team combines the Official mail assist with the Post Office assessments. We will be looking at each command's official mail program and procedures. This is not an inspection, only an assist. We will be working with each Official Mail Manager (OMM) in assisting them in adhering to the Navy's Official Mail cost control program. There have been a few occasions when we have notified commands of our scheduled visits yet when we showed up, no one from ADMIN was available for the assessment. This assessment is for your benefit. We are trying to provide each command with as much assistance as possible in adhering to policies and procedures that will assist in money savings for the command and Navy and hopefully keep everyone out of trouble. Help us help you.

All questions regarding official mail and all command mail services in the Norfolk AOR should be addressed to RNMC personnel prior to contacting

the Atlantic Fleet Postal Officer. The Atlantic Fleet Official Mail Manager (OMM) is Mr. Steve Murray, the Director of Postal Operations at the Regional Navy Mail Center. Services information and phone number, email points of contact can be found on our website. We have a page for Postal Advisors and one for the Atlantic Fleet PFO operation. Be sure to log on and take a look. Lots of great information. Connect to RNMC web page at www.nor.fisc.navy.mil

ATLANTIC FLEET POSTAL FINANCE OFFICER (PFO)

We are in the process of updating the article of information on our PFO web page. We will be listing the current denominations of stamp stock that is available for issuance in addition to ordering procedures. PCC (SW/AW) Robbin Santos (Robbin_A_Santos@nor.fisc.navy.mil) assumed duties of the Atlantic Fleet PFO operation on 1 October 2002. PCCS (SW) Gibbs is serving as the LCPO of all Regional Navy Mail Center operations as well as a CINCLANTFLT Postal Advisor and is still available to answer your email or phone questions.

NEW MONEY ORDERS:

I have received numerous questions regarding the issuing of the new 1,000.00-dollar money orders. The USPS will be depleting their old 700.00-dollar money orders before they issue out any of the new ones. At last count they still had six million old forms left. When I receive the new money orders, I will disseminate this information but you still must have depleted your old stock before being issued new money orders. DO NOT go over the Maximum value of these old money orders that is still 700.00. You may issue a second "no fee" money order for customers desiring a \$700.01 to \$1,000.00 money order. Questions? Call PCC Santos or send an email.

All reports and requisitions must be submitted in **DUPLICATE**. These reports can either be mailed by USPS indicia Postage and Fees paid registered mail or hand-carried to the LANTFLT PFO.

There are still a lot of commands not including their correct MOID number and SFA number on their money order reports. Additionally, you must put your SFA number on all stamp requisitions and postage meter reports. Commands must review and follow the guidance in the Navy Postal Finance

Instruction, NAVSUPINST 5119.1 of Feb 2002. **All checks for meter remittance for either stamp requisitions, meter or money order reports must be made out to Postmaster New York!** There are still quite a few commands making the checks out to Disbursing Officer USPS.

NO BUSINESS MONEY ORDER REPORTS.

All Atlantic Fleet commands must send the Atlantic Fleet PFO office a "No Business" report when money orders are not sold for 30 days. Each 30-day period you do not sell money orders you must complete a "No Business" report and send it in duplicate to the PFO office. We will be tracking this and sending out blasts to the TYCOM's for commands that do not comply. Also, all Atlantic Fleet commands are no longer authorized to do carry overs of business on money order reports. Previously, commands conducting money order sales that had business less than \$100 could carry this amount over to their next report. **This is no longer authorized for Atlantic Fleet commands.** You must submit a money order report with check for each day that you conduct business, regardless of the amount of business.

QUARTERLY AUDIT PROCEDURES

There are still commands out there that have not complied with using PS Form 3294 for conducting their audits. You must begin using this form for audits immediately. DD Form 2259 is no longer authorized for use and is not in production. We have automated copies of PS Form 3294 on our website (www.nor.fisc.navy.mil).

All offices are required to immediately begin conducting audits on PS Form 3294 vice the old DD Form 2259. The new NAVSUP 5119.1 Navy Postal Finance Handbook has step by step procedures for completing these audits. **Many commands are listing the incorrect amount in block 22.** This is the block that lists your "bottom line" accountability of the account holder. Block 22 for the COPEs audit should list the entire amount of the commands credit advanced from the PFO for fixed credit commands or AIC 853 from closeout of previous business (or AIC 840 for that days opening balance) added to cash retained, for flexible credit commands. The PS Form 3294 on our web page has an additional page for credits advanced on PS Form 3369 (fixed credit) or clerk balances (flexible credit). List these amounts on this page and the total will be transferred to block 16 of the COPE's PS Form 3294.

You are still required to fill out a remarks page. Example of the remarks page with all required information is listed in the 5119.1 Handbook on page 16. Follow this example! The PFO web-page, located on the FISC Norfolk web site under Regional Navy Mail center, has the new PS Form 3294 audit sheet along with many other automated forms for your use when conducting business with the Atlantic Fleet PFO. Log on to: www.nor.fisc.navy.mil

Again, remember that **all audit reports are to be sent to the PFO's office at the RNMC**, with FPO AA offices sending an additional copy to the Mayport Postal Advisor. You can also FAX them to us at 757-444-9796.

NOTES FROM THE EXAM WRITER, PCC(SW) GAMBLES

Some answers to Advancement Exam most frequently asked questions.

1. Does the profile form tell me how many questions I answered correctly in each exam section?

Yes. The new profile form tells you the number of questions in each examination section and the number of questions you answered correctly in each section. It also gives you a percentile which reflects how well you did in each examination section in relation to your peers who took the same examination, and that examination only. For example: A percentile of 80% indicates that you scored 80% better than other candidates answering questions in this section. Or that you were in the top 20% of the candidates taking this section--NOT the percentage of questions you answered correctly.

2. When questions are deleted from an exam, how does this affect my score?

No it doesn't. Everyone in the competitive group takes the SAME exam, so all are affected equally. Deleted questions DO NOT enhance or detract from anyone's advancement opportunity.

3. What is the reason for the last section of questions (Military Requirements) on an Advancement-in-Rate examination?

In 1994, the CNO discontinued the Naval Military/Leadership exams and mandated that the last section of each advancement exam would be on general military requirements beginning with the March 1995 exam series

Anthony Gambles
Exam Writer

NETPDTC Code N313
DSN: 922-1001 Ext. 2143
COM: 452-1001 Ext. 2143
FAX: (850) 452-1819

NOTES FROM PC DETAILER, PCCS (SW) SANTOS

Since I have so much to put out this time my article for this bulletin is included as its own pages towards the end of the newsletter. Please review that section for some good career information.

**PCCS (SW) OTILIO SANTOS
PC/LI DETAILER
PERS-405EE**

NOTES FROM POSTAL CLERK "A" SCHOOL,

Greetings from Fort Jackson, SC. The following is a list of Operations Course Students who have graduated, and command they were assigned to, since the last newsletter:

PC "A" School:

PCSR Moffitt - USS TRUMAN
PCSR Lebron - NSA Chinhae, Korea
PC2 Thorton - USS KLAKRING
PCSR Broussard - USS NIMITZ
PCSN Allen - USS WASHINGTON
PCSN Bates - NSA Sasebo, Japan
PCSA Roxas - USS BON HOMME RICHARD
PC2 (SW) Solantan - NSA Sasebo, Japan

Supervisor's Course:

PC1 (SW) Bunnell
PC1 (SW/SWC) Forbes
PC1 Salazar
PC1 Zullo
PC1 Barco
PC2 Jackson
PC2 (SW) McNeil
PC2 Montoure
PC2 (SW/SWC) Singleton
PC3 Cuffy

For those personnel who wish to attend the postal supervisor's course during FY-03, the class schedule has been forwarded to Mr. Tom Rittle. If you desire to reserve a quota please contact if at Comm. (717) 605-6947 or DSN 430-6947. Personnel can also contact PC1 (SW/MTS) Floyd at DSN 834-5533/8453 for any information regarding the school at Ft. Jackson, SC. You may contact me, PCC Young at: (803)-751-8433 or (DSN) 734-8433, or email:

Kenneth.Young@jackson.army.mil

NOTES FROM NAVAL SUPPLY CORP SCHOOL, ATHENS GA

Greetings from the Navy Supply Corps School, Athens GA. On Friday, 27 September, another batch of Supply Corps Officers were deemed "Ready for Sea". A great emphasis has been stressed to them, on their roles, as Disbursing and/or Postal Officer. They understand that their involvement in the postal operation is critical to the success of it. I am encouraged that those who are designated in a respective role will perform their duties well. As they arrive to the Fleet, please welcome them to the postal world and assist when necessary. A few people stated that they had an incorrect e-mail address for me. My information is as follows: PCC (SW) Sid Dawson at (706) 354-7256, (DSN) 354-7256, email: sidney.dawson@cnet.navy.mil Please continue to keep the flow of information coming.

Please continue to provide me with feedback on any problems, issues, and/or concerns.

CLF POSTAL ADVISORS

Question from the Fleet:

PCCS,

Sorry to bother you with this. PC2 had to go on emergency leave so I'm solo again. I have a couple questions I would like to ask about the upcoming reports I will be doing. Just the other day I received in the mail the results of PC1's last quarterly reports signed by the Atlantic Fleet Postal Officer. PC1 received an outstanding on the PARS, but did not do so well on the audit part. I would like to try and bring it up a little. In the remarks it was noted:

1. Audits conducted last few days of month are not a surprise.
2. COPES PS Form 3294, Block 16; list advanced credit to clerks and reserve custodian and Block 22 must reflect commands total fixed credit.
3. Block 22 of PS Form 3294 Reserve Custodian must list extended credit total as listed on PS Form 3369.

Questions:

On #2: I'm about 100 percent sure we are a fixed credit ship. We hold \$7000.00 total. \$6000.00 to the Reserve Custodian and \$1,000.00 to myself (COPE). I was going through the NAVSUP 5119.1 and looking over PC1's last audit that was graded and noticed on page 10 it states (Items 1-16 do not apply to fixed credit audits) PC1 left 1-16 blank, but looks like he was hit on it. If I do

have to put something in block 16 or we are not a fixed credit ship, what would the advanced credit be? Would it be the \$1000.00 or the \$6000.00? Believe it will be the \$6000.00, but not 100 percent. Block 22 will reflect commands total fixed credit. I'm assuming that means the total of \$7000.00.

ANSWER: Block 16 is listed as an "other" block on the PS Form 3294. As sent out in many previous email instructions to PCs, block 16, which is only used for COPEs audits, is to be used to account for any credits advanced from the COPE to others, such as the reserve custodian. In your case that means for the Reserve Custodian's audit this would be blank. For the COPE you would list \$6,000 which is the amount advanced to the Reserve Custodian. When the NAVSUPINST 5119.1 was published, the PS Form 3294 was new to the Navy and what was put in the instruction were block by block instructions provided by USPS. Once we started using the form it was realized that we were not accounting for all credits advanced from COPEs account and needed to do so. That is why we added the requirement for fixed credit commands to use block 16 for this purpose.

On #3: I looked at my copy of the reserve custodian's PS 3369 and it states the Credit amount is \$6000.00. Will this be considered the extended credit? That should just about do it. Like I said I'm really sorry to bother you with this, but I would like to bring that SAT up a little. Please have a good day and thank you.

ANSWER: Block 22 for each audit conducted is the total amount that the individual being audited is responsible for. Lets you know what the totals should come up to. For fixed credits it is the amount listed on that individual's PS Form 3369 as you mentioned above. The information from the account holders PS Form 3369 should be entered in Block 22 prior to counting of the stamps, cash etc. For example you mentioned above that your commands credit is \$7,000. The COPE has a PS Form 3369 signed by the PFO for the entire amount of the commands Credit, \$7,000. That is the amount that would be listed in block 22 of the COPEs audit. The Reserve Custodian has a PS Form 3369 for the credit that is in their custody signed from the COPE. In your case \$6,000. That amount from the PS Form 3369 is listed in block 22 of the reserve custodian's audit. We have updated the PS Form 3294 audit form to make it more user friendly for our customers

and also more self-explanatory. The updated version is located on our website:

www.nor.fisc.navy.mil

Once in the web-site select the Regional Navy Mail Center link and page down to the forms section. We also have automated forms available on CD for any customers who wish to come by our PFO office. Changes in the NAVSUPINST 5119.1 to more accurately reflect procedures for filling out the PS Form 3294 will be out shortly. In the mean time, keep asking the questions and paying attention to critiques and emails sent out.

E-mail sent by:

SK2 Stevenson

New DMM 100, Customers Guide to Mailing

USPS is launching the first stage of a multi-part project to redesign the DMM. The new DMM looks a lot different than it does now; it will be broken into a series of smaller manuals and will include charts, illustration, tips and real examples. DMM 100, "Customers Guide to Mailing," carries the same weight and authority as the DMM we all know today. DMM 100 can answer most of the questions. For complex issues, such as questions about hazardous materials or free matter for the blind, you should continue to use DMM 57. The rest of the DMM's 200, 300 & 400 will be published in stages. In the meantime, DMM 57 and the new DMM 100 are your doctrine-references for mailing standards

Subject: Onward and Seaward thoughts

Ahoy Shipmates, come along side, let me share with you this e-mail, it is thought provoking. We do not know who wrote it. It is well written and worth the time to read. It brought back solid images scrawled deep in my mind.

I like pulling into port standing by the gangway rigging ready to be placed upon the dock. I making eye contact with the Bos'n whom was making the rigging for the gangway. He knew to let me go off among the first on the dock. I didn't need a working party. I always managed to find one or more guys to help me bring the mail onboard. I stood fast on that space that would soon be the ship's quarterdeck. I would eye the pier for the dockside mail truck. In all the equipment, gray, blue, yellow and black stripped placed along side the dock I somehow managed to always immediately recognize which was my mail truck. I knew from the time lag of last mail delivery we had how much work was waiting for me. Oh, the labor

of LOVE get the mail onboard, sorted, hold mail call, and then prepare the post office to do business the next day. In familiar ports overseas I'd stop by the Navy post office and see old shipmates before joining my ship's shipmates. Yeah, I got hassled on what took me so long to get ashore. I had to play catch up with the drinks so I drank doubles. Please enjoy and pass it to other shipmates so they too can enjoy. Abel Quinones, PCCM, U.S.N (Ret)

MWR Free Magazine issues information. Inquiries to change the quantities of free magazines issued to Navy commands. Mr. Eric Kemp is the POC for the magazine program. Because the magazines are a gift to the Navy, which was personally accepted by the Secretary of the Navy, it would be more appropriate for the Commanding Officer of a command to address changing subscription quantities.

V/R,

Dave Stevens, Head Fleet Recreation (PERS-651G) Phone: 901-874-6633 (DSN 882-6633)

Fax: 901-874-6831 (DSN 882-6831)

E-mail:

Dave.Stevens@persnet.navy.mil

Nearly all military mail arriving from overseas is now being checked by U.S. Custom's agents because of recent increases in contraband. Normal postal policy notes that all packages coming from overseas locations are always subject to inspections by customs agents, but recent discoveries have necessitated a closer look. U.S. Customs in Chicago started identifying nonmailable items coming through the mail from overseas post offices. The more they found, the more they started keying in on Army, Air Force and Navy post offices in the contingency areas. Customs agents have found items that violate customs laws, postal regulations and military regulations.

[Source: Armed Forces News Issue: Sept. 27, 2002]

When inquiring into status of PS Form 6401 sent in by customers, USPS has a HELP DESK 1-800 number to check on the status of all reissued or replacement money orders via 6401's. Call:

1-800-868-2443.

NOTES FROM JMPA NEW YORK AND MPSA

Mr. Jurgensmeyer:

We heard from Raleigh again today regarding the problems with opening the AV7's from the military offices. It turns out there was a change in the "gateway" program that forwarded messages to us here at IAMRU, and

sure enough, it took place last week. I was told that up until last week, the program would allow filenames up to 25 characters in length, and before it forwarded those files to us, it would truncate the filenames to 8 characters, which CC Mail can read. That's why we've had no previous problems, even though the military had been sending us long filenames all along. The bad news is that the change is permanent. The good news is that eventually we're going to have Microsoft Outlook as our new email program, which will accept

the longer filenames...the really bad news is that we're not scheduled to get Outlook installed for quite some time (no news on the exact date)...by which time we may not even be getting military AV7's anymore. We're lobbying to get switched over to Outlook earlier, rather than later, but the prospects don't look good. The only other solution we're given is to have all military offices send us attached files with 8 characters or less in the filename. I realize this is problematic, but otherwise, we're stuck

with the "work around" solution we've come up with until such time as Outlook is installed.

Thanks...hope you have a good weekend.

Sincerely,
John Ishee

Bottom line here is that you must limit your file names for your EXCEL forms to 8 characters including spaces.

WATERFRONT NEWS

The Supply Enlisted Road show will be in the area in November. This is a very good briefing in which all PCs should attend. Also, pass the word on to other Supply enlisted ratings to attend one of these very beneficial briefings.

Supply Enlisted Road Show Briefing schedule for Mid-Atlantic Region follows.

DATE	TIME	LOCATION
5 NOV 02	0800-1100	CLUB PIER 26 NAVAL STATION NORFOLK PUZZLES ROOM
5 NOV 02	1300-1600	CLUB PIER 26 NAVAL STATION NORFOLK PUZZLES ROOM
6 NOV 02	0800-1100	NAVAL AMPHIBIOUS BASE THEATER BLDG 3504
6 NOV 02	1300-1600	NAVAL AIR STATION OCEANA NAMTRAU AUDITORIUM BLDG 223
7 NOV 02	0800-1100	CHETHAM ANNEX WILLIAMSBURG NAVCHAPGRU THEATER BLDG 242

Bravo Zulu to the following ship's Postal Officers and Postal Clerks for attaining grades of Outstanding on Postal Assessments conducted 01 July 2002 – 30 September 2002: Total assessments conducted in 2002 through 30 September: 46
OUTSTANDING: 30 EXCELLENT: 11 SATISFACTORY: 4 UNSATISFACTORY: 1

USS HAYLER	USS GONZALEZ	USS DONALD COOK	USS MCFAUL
USS THORN	USS LEYTE GULF	USS TRUMAN	USS PETERSON
USS DETROIT	NAS KEFLAVIK ICELAND	NAVSTA GUATANNAMO BAY CUBA	

CONGRATULATIONS ARE IN ORDER FOR THE FOLLOWING INDIVIDUALS:



PCC (SW/AW) GLINN Re-enlists and received \$6,023.00 dollars bonus. He is currently stationed on the USS John F. Kennedy and has orders to Great Lakes. He received a Location Selective Re-enlistment Bonus because of his orders.

Award recipients:

PC1(SW) Deborah A. Byrd, USS LABOON GCM(3rd)
PCC (SW/AW) Santos, FISC Norfolk, NAM
PCCS (SW) Gibbs, FISC Norfolk, FLOC
PCCS (SW/AW) Wooden, USS ENTERPRISE, FLOC
PCC (SW) Wilson, USS THEODORE ROOSEVELT, FLOC
PCC (SW) Roquemore, USS TRUMAN, FLOC
PCC (SW/AW) Dionne, USS TRUMAN, FLOC
PCC (SW/AW) Myles, FISC Norfolk, FLOC
PC1 (SW) Lambert, FISC Norfolk, FLOC
PC3 (SW) Gault, FISC Norfolk, FLOC
PC3 (SW) Ervin, FISC Norfolk JSOQ

CONGRATULATIONS! A great accomplishment.

PARS reports are due in to the Atlantic Fleet Postal Advisors NLT the **5th day after the quarter ends**. Compare your PARS report with the examples in the DOD Postal Manual and NAVSUP 5119.1 Navy Postal Finance Instruction to make sure it is entirely correct. These reports are the method in which we let our bosses know how hard you are working on behalf of our customers, and they are important. You can email or send via message. The key things to remember, however, are to get them to us on time, and in the proper format. If you are uncertain about any part of the reports, please contact us right away to clarify.

BRAVO ZULU TO FOLLOWING COMMANDS WHO RECEIVED OUTSTANDING GRADES ON BOTH PARS AND QUARTERLY AUDITS:

USS BARRY

USS STUMP

NEED HELP, ADVICE ? PLEASE GIVE US A CALL OR SEND US AN EMAIL

FLEET POSTAL OFFICER: PCCM (SW) Buchart, (757) 836-6709/6873/6872

Richard.Buchart@navy.mil

REGIONAL NAVY MAIL CENTER LCPO and CINCLANTFLT SENIOR POSTAL ADVISOR:

PCCS (SW) Gibbs, (757) 444-7437/7203. Ext 12.

Jeffrey.L.Gibbs@nor.fisc.navy.mil

POSTAL FINANCE OFFICER NORFOLK and CINCLANTFLT POSTAL ADVISOR NORFOLK:

PCC (SW/AW) Santos, (757) 544-2850 or (757) 444-7203. Ext. 12.

Robbin.A.Santos@nor.fisc.navy.mil

POSTAL ASSISTANCE ADVISOR NORFOLK and REGIONAL NAVY MAIL CENTER FLEET SERVICES CPO:

PCC (SW) Myles, (757) 445-1925, 444-3166 or (757) 544-4309

William.M.Myles@nor.fisc.navy.mil

ALTERNATE ATLANTIC FLEET PFO/DEP DIR RNMC:

GS-11 Tony Eyzaguirre, (757) 444-7437/7203, EXT 11

Tony.Eyzaguirre@nor.fisc.navy.mil

POSTAL ASSISTANCE ADVISOR MAYPORT:

Mr. Charles Ramsey, PCCM (RET), 904-270-5769

cramsey@nsmayport.spear.navy.mil

ATTACHED TO THIS NEWSLETTER ARE SEVERAL MESSAGES AND OTHER INFORMATION THAT HAS BEEN TRANSMITTED DURING THE QUARTER JUST IN CASE THEY DID NOT FIND THEIR WAY TO YOUR OFFICE.

PCCM (SW) R.A. BUCHART - Atlantic Fleet Postal Officer

The Navy's first Fleet Postal Refresher School for Independent Duty Postal Clerks

Navy Postal Clerks, like all military Postal Clerks, receive their initial training at the Inter-Service Postal Training Activity, located at Fort Jackson, S.C. The four-week operations course provides the students with an overview of the basic knowledge needed to operate a military post office. Until recently, there was very limited follow-on training available for Navy Postal Clerks. They were expected to obtain additional knowledge and skills through on-the-job training and by networking with other PCs.

Senior Navy PCs saw a need for additional training, developed a plan, and did something about it. What they came up with was the Fleet Postal Refresher Course.

The course was developed by senior PCs at Regional Navy Mail Center Norfolk with the assistance of the Atlantic Fleet Postal Officer and Commander-in-Chief, U.S. Atlantic Fleet, and in conjunction with Chief of Naval Education and Training (CNET). Curriculum was researched and written by PCC Robbin Santos and PCCS Jeff Gibbs from the Regional Navy Mail Center Norfolk.

The result was a resounding success. The first graduating class included 21 PCs from 20 Norfolk and Mayport, Fla.-based commands. The ranks and experience level ranged from an E-3 with no experience to a fleet-seasoned E-6. "I thought the course was extremely beneficial for me," said PC2 Jamal Allison, Regional Navy Mail Center Norfolk. "I haven't worked with the sale of stamps and money orders, or dealt with any of the financial aspects of customer service for more than two years. Forms and procedures have changed, so I will be better prepared when I get back to the fleet."

That is exactly what the course was intended to do – supplement formal and informal instruction that fleet PCs have received. But the course also offered another opportunity that some fleet PCs don't often have – a chance to meet a team of seasoned Postal professionals. "All of our instructors were volunteer senior Navy PCs," said PCCS Jeff Gibbs, Regional Navy Mail Center Norfolk Leading Chief Petty Officer. "Some of these students serve in independent-duty billets. They frequently don't have anyone at their command to go to for rate-related help or advice. That one-on-one contact is important, and we are able to provide them that with this course."

At the course graduation, Atlantic Fleet Supply Officer Rear Adm. Steven Maas underscored the importance of the training the 21 graduates received. "This training was designed to improve your technical skills, as well as your customer service skills," said Maas to the graduates. "There is absolutely no single more important job as far as morale is concerned than that of a PC. With this training, you will be able to provide even greater service to your shipmates."

Students and instructors alike hope the training will continue. This initial class was launched as a trial balloon. The resounding success can only have a positive effect on the fleet and the service they receive.

NAVY'S FIRST POSTAL REFRESHER SCHOOL
12 AUGUST 2002 THRU 6 SEPTEMBER 2002



NOTES FROM THE POSTAL CLERK DETAILER

First I want to congratulate all 13 newly selected Postal Clerk Chief Petty Officers on their advancements. As I researched their previous duty stations it was not surprising to find out that all had served on various sea duty platforms, 9 of 13 had either Fleet Mail Center experience or large Post Office experience overseas. Just having the job was not enough they all had to lead by example and they did so as stated on their evaluations. Some also accepted the challenge of after finishing their sea duty voluntarily going outside the Postal Clerk rate to a "Sailorization Billet" such as Recruit Company Commander or Recruiting Duty for their shore duty tour. I will share the following one more time as told to me by PCCM(SW) Buchart "Good performance + strong study habits + challenging duty assignments = eventual advancement". The above was proven to be correct one more time.

LOCATION SELECTIVE REENLISTMENT BONUS

NAVADMIN 301/02 lists all locations and rates eligible for LSRB if orders/Reenlistment are negotiated to that location. Currently USS E.S. Land, NAVSUPACT La Maddalena, It, NSA Souda Bay, Greece, RDC Great Lakes, IL apply to all sailors accepting orders to these locations. Post Offices in Japan did not make the list this time but the issue is still being reviewed and hopefully sometime in the future it will be listed.

SELECTIVE REENLISTMENT BONUS

DTG: 222205Z OCT 02

SRB is an enlisted force-shaping tool used to incentives personnel in specific undermanned ratings or critical NEC's to reenlist. Overwhelming response to the SRB Program in fiscal year 2002 allowed us to meet or exceed our reenlistment goals in many ratings and NECs. This most recent revision maintains the Navy's focus on shaping the force to meet specific skill requirements with highly qualified and motivated sailors. The FY-03 SRB award plan is directed at ratings/NECs which continue to remain critically undermanned. SRB awarded for a specific NEC held is provided as an incentive to meet current or future fleet requirements. Acceptance of an NEC specific SRB contract indicates awareness of an agreement entered into between the sailor and the Navy to utilize the NEC during the sailor's career in order to meet fleet readiness requirements. In the simplest terms, this means that on subsequent tours in conjunction with normal sea shore rotation the sailor must be willing to be detailed during the normal PRD window to billets available within the SRB contracted NEC.

SKILL	NEC	ZONE A	ZONE B	ZONE C	NOTE
PC	0000	0.5	0.0	0.0	

Mar 2003 Postal Clerk Exam

Please submit requests on Non-Rated sailors desiring to take the Postal Clerk Exam to Pers-811 for approval from ECM.

Postal Clerk Rating

Overall manned at 97.9%. E1-3=49.1%, E4=101.5%, E5=102.4%, E6=111.1%, E7=108.1%, E8=128.6%, E9=100% TOTAL
POSTAL CLERKS=BA=928, INV914.

Tour Extensions

Reference: ENLISTED TRANSFER MANUAL 3-16

Tour Extensions:

Procedures: Members desiring to extend their current tour of duty should initiate individual requests to COMNAVPERSCOM (PERS-40). Each request should be submitted between nine to twelve months prior to the member's PRD and be recommended by the member's Commanding Officer.

Eligibility. To be eligible for consideration of tour extension under the provisions of this Article, personnel must:

1. Not be in receipt of PCS orders.
2. Have Commanding Officer's Recommendation.

NOTE: Requests from personnel serving on types 3, 4, and 6 duty must contain a statement concerning suitability for continued overseas service in accordance with Chapter 4. The suitability determination shall include family member considerations if on an accompanied tour.

Approval Criteria:

1. Extensions will normally be granted in 12-month increments on a case basis, considering fleet/sea/shore balances for each rating.

NOTE: After approval of extension by COMNAVPERSCOM (PERS-40), the extension will not normally be canceled unless an exceptional hardship exists.

2. Extensions of less than 12 months in length may be approved in special circumstances. (e. g., to complete deployment, etc.).

3. Requests for extension in current command (type 2, 3, or 4 duty) will normally be approved so long as such extension does not result in manning in excess of billets authorized (BA) in the command's Manpower Authorization (MPA) for the member's rating.

4. Requests for extension in current command (type 1 and 6) is normally not solicited nor approved, except in times of PCS constraints.

5. Non-career designated personnel must incur sufficient OBLISERV to complete tours as extended.

6. If extension on board is not feasible, due to manning in excess, member will be offered the option of transferring to another sea duty command in the same homeport/area.

7. If another command in the same homeport/area is not available, member may extend for assignment to a command in another homeport/area with the following stipulations:

a. A minimum of two years OBLISERV will be required.

b. Where en route training in excess of four weeks is necessary, a minimum of two years OBLISERV plus training time will be required.

8. To avoid the inequity that could result from an individual serving for an extended period in a preferred assignment, extensions will always be considered on a case basis.

Reassignment for Humanitarian Reasons Part 1

Reference: ENLISTED TRANSFER MANUAL 16-1

General:

1. Detailing authorities are aware of the hardships which confront Navy families and of the additional aggravation imposed by long absences of service members from their families.

2. Emergency leave frequently provides sufficient time to alleviate such hardships. However, when an individual requires more time than leave can provide and has a chance of resolving the hardship within a reasonable time-frame, reassignment for humanitarian reasons may be requested.

NOTE: Prior to considering HUMS reassignment for personnel assigned overseas, ensure that Overseas Screening Deficiency Report/Request for Early Return, would not be a more appropriate course of action.

Parent Command Screening:

1. If time is a significant factor in a member's hardship, the need for expeditious handling is evident. In this regard, commanding officers can render invaluable assistance by establishing an internal screening process to determine whether a request for humanitarian assignment is warranted.

2. This screening process, tailored to the individual command's size, should include members such as chaplains, doctors, senior officers, and petty officers to evaluate the case, provide command assistance and recommend required action.

Request Consideration:

1. Upon receipt of a humanitarian assignment request within COMNAVPERSCOM, it is administratively controlled by the Humanitarian Assignment/Hardship Discharge Section COMNAVPERSCOM (PERS-40HH).

2. All cases are reviewed by a board consisting of senior petty officers and officers and are considered on an individual basis and the final determination is based solely on the information and documentation submitted.

3. A request for reassignment will not be disapproved because a member is needed in assigned duties.

Basic Criteria For Determining Humanitarian/Hardship Situations.

Reference: Enlisted Transfer Manual 4-10

General: CONTINUOUS OVERSEAS TOUR

1. A Consecutive Overseas Tour occurs when a sailor is moved PCS from one overseas duty station to another.

2. It may be an In-Place, Intra-theater or Inter-theater reassignment as defined in DoD Directive.

3. Sailors under COT orders will serve the full follow-on tour on both the initial and follow-on shore tour(s) (either accompanied or all others, as appropriate).

4. In the case of involuntary consecutive overseas tours in different areas, travel of family members, command-sponsorship, and shipment of household goods to the follow-on area are authorized at government expense, provided the sailor has at least 12 months to serve in the area after scheduled arrival of family members and/or household goods.

Overseas Screening Requirements:

1. For all overseas to overseas assignments, transferring commands must re-screen service members and family members to determine their suitability.

2. The screening CO may waive the medical portion of the overseas screening if the transferring and gaining commands are serviced by the same medical treatment facility and no medical disqualifying issues exist.

Leave: Service members assigned to consecutive overseas tours may be eligible for leave travel between assignments. The following policy applies to COT leave travel eligibility:

1. For intra-theater and inter-theater COTs (cost PCS) the two tours must be at least the equivalent of two unaccompanied tour lengths, and the second tour must be ordered for the FULL DOD or SECNAV tour length (accompanied or unaccompanied, as appropriate).

2. Members reassigned under the low-cost move provisions are not entitled to COT leave travel if they are not assigned to a full DOD follow-on tour.

3. If a member is reassigned on a COT and the aggregate of the tour lengths is less than the equivalent of two unaccompanied tours, an overseas tour length waiver must be obtained from the Secretary of the Navy to authorize COT leave travel. However, the second tour must be for a full DOD area tour, either accompanied or unaccompanied.

Reference: Enlisted Transfer Manual 4.023 and 3.074

An In-Place Consecutive Overseas Tour (IPCOT):

1. No-cost permanent change of activity (PCA) move) must include two full DOD or SECNAV prescribed tours (accompanied or unaccompanied, as appropriate) or their equivalent.
2. Goal is to approve as many IPCOT requests as possible while considering Manning Concerns, Fleet Balance, and Readiness Impact.

Permanent Change of Station (PCS): "The assignment, detail, or transfer of a member of a unit to a different permanent duty station (PDS) under competent orders which neither specify the duty as temporary nor provide for further assignment to a new PDS, or direct return to the old PDS..."

Permanent Duty Station (PDS): The post of duty or official station, including a ship...to which a member is assigned or attached for duty other than "temporary duty" or "temporary additional duty." The limits of such posts of duty or official station will be the ship, or the corporate limits of the city or town in which the member is stationed..."

Permanent Change of Activity (PCA): "Any no-cost (zero cost) assignment, detail, or transfer of a member from one UIC to another UIC within the same PDS".

Moves are further classified according to their associated costs as follows:

1. **Cost PCS Move:** A change of PDS for which the PCS costs exceed \$500. This type of move always requires the follow-on assignment of full DOD or SECNAV prescribed tour length, as applicable.
2. **Low-cost PCS:** Move Any change of PDS for which the PCS costs do not exceed \$500 and there is no change in PRD. There is never a no-cost PCS. Normally we would refer to the move from the Navy Annex to Naval Station, Anacostia as a no-cost move. However, it is actually a change of permanent duty station and members executing this move are entitled to travel and one day's per diem.
3. **No-Cost PCA Moves:** A reassignment which does not involve a change of PDS, for example, an In-Place Consecutive Overseas Tour (IPCOT) or a reassignment from the Navy Annex (Arlington) to the Pentagon (Arlington). There are no entitlements associated with PCAs, except for Consecutive Overseas Tour (COT) leave travel in the case of IPCOT.

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MILITARY POSTAL SERVICE AGENCY (MPSA) MESSAGES

UNCLAS

SUBJECT: MAIL RECOVERY CENTER (MRC) SERVICE AREA CHANGES

A. PB 22082, DTD 8 AUGUST 2002, PAGES 22-24

1. **EFFECTIVE 13 SEPTEMBER 2002, THE SAN FRANCISCO MRC WILL BE CLOSED, RESULTING IN A CHANGE IN THE ADDRESS WHERE MPO'S SEND UNDELIVERABLE AND NONRETURNABLE MAIL (EXCEPT IDS).**
2. **FOR APO/FPO AP ADDRESSES: BEGINNING 1 SEPTEMBER 2002 ALL UNDELIVERABLE AND NONRETURNABLE LETTERS AND PARCELS (EXCEPT IDS) WILL NOW BE SENT TO:**
**ST. PAUL MAIL RECOVERY CENTER
US POSTAL SERVICE
P.O. BOX 69001
ST. PAUL, MN 55169-9001**

3. THERE IS ALSO A CHANGE FOR APO/FPO AE ADDRESSES. BEGINNING 1 SEPTEMBER 2002 ALL NON-IDS LETTERS AND PARCELS FROM THE ATLANTIC REGION PREVIOUSLY SENT TO THE ST. PAUL MRC WILL NOW BE SENT TO:

ATLANTA MAIL RECOVERY CENTER
US POSTAL SERVICE
5345 FULTON INDUSTRIAL BLVD, SW
ATLANTA, GA 30378-2400

4. THERE WAS NO CHANGE IN MRC LOCATION FOR APO/FPO AA ADDRESSES. CONTINUE TO SEND NON-IDS LETTERS AND PARCELS TO:

ATLANTA MAIL RECOVERY CENTER
US POSTAL SERVICE
5345 FULTON INDUSTRIAL BLVD, SW
ATLANTA, GA 30378-2400

5. UNDELIVERABLE AND NONRETURNABLE IDS CORRESPONDENCE AND PARCELS WILL CONTINUE TO BE PROCESSED AS DIRECTED BY THE COMBATANT COMMANDER OR MAJOR COMMANDER AS APPLICABLE.

6. REQUEST COMMAND POSTAL STAFFS DISSEMINATE THIS INFOTO ALL POSTAL ACTIVITIES UNDER YOUR COGNIZANCE. THE MPSA POC IS SSG PHILLIPS, (703) 325-0183 OR 221-0183 DSN.

UNCLAS

SUBJECT: MILITARY POSTAL SERVICE (MPS) POSTMARKING AND EXPEDITIOUS PROCESSING OF VOTING MATERIAL

A. MPSA MESSAGE DTG 101801Z JUN 02

B. MPSA MESSAGE DTG 161330Z SEP 02

1. THIS MESSAGE IS A REMINDER TO ALL SERVICE POSTAL REPRESENTATIVES AND MAJOR COMMAND (MACOM) POSTAL COMMANDS/STAFFS REGARDING THE HANDLING OF BALLOTING MATERIAL. THERE IS A HIGH LEVEL OF COMMITMENT FOR US TO EMPHASIZE COMPLIANCE WITH THE REQUIREMENTS OF PUBLIC LAW 107-107 (THE NATIONAL DEFENSE AUTHORIZATION ACT OF FY2002), AND THE DOD POSTAL MANUAL, 4525.6M, CHAPTER 3, PARAGRAPH C3.5.

2. ALL MACOM POSTAL STAFFS SHALL:

A. AS A REMINDER, EVERYONE WAS TO TAKE APPROPRIATE STEPS TO ENSURE THEIR RESPECTIVE POSTAL ACTIVITY PERSONNEL ARE BRIEFED CONCERNING THE PROPER POSTMARKING AND PROCESSING OF VOTING MATERIAL.

B. ALSO, THEY WERE TO ENSURE SURVEYS ARE CONDUCTED AT ALL POSTAL ACTIVITIES TO DETERMINE IF ANY VOTING MATERIAL ARE AWAITING SHIPMENT, AND PROVIDE A CONSOLIDATED SURVEY REPORT TO MPSA IAW REF A. REF A IS CRITICAL IN DETAILS. AMONG THEM WERE THAT:

1. WE WERE IN THE EVERY OTHER WEEK SURVEY PERIOD FOR THE MONTHS OF JUL AND AUG.

2. FOR SEP AND OCT, WE ARE IN THE EVERY WEEK REPORTING REQUIREMENT. WE HAVE COMPLETE SURVEYS FROM ARMY, AIR FORCE, NAVY, AND MARINE STAFFS. EMPHASIS MAY NEED TO BE ENCOURAGED AT MSC AND COAST GUARD.

3. FURTHER, ALTHOUGH IMPROVING, WE HAVE INCOMPLETE REPORTING FROM NAVY, MSC, AND COAST GUARD VESSELS WITHOUT MPO'S ABOARD, TO WHOM THE APPLICABLE JMPA HAS SENT POSTMARKING EQUIPMENT TO FOR CANCELING BALLOTING MATERIAL ONLY. MPSA HAS CONTACTED MSC AND COAST GUARD POSTAL REPRESENTATIVES DIRECTLY, AND REQUESTED THEIR IMMEDIATE ASSISTANCE IN REPORTING THEIR VESSELS' POSTMARKING EQUIPMENT NOTIFICATION STATUS.

4. REF B ADVISED OF THE FEDERAL VOTING ASSISTANCE PROGRAM RECOMMENDATION THAT ABSENTEE BALLOTS BE MAILED BY 15 OCT 02 IN ORDER TO BE RECEIVED IN TIME AT THE RESPECTIVE STATE VOTING PRECINCTS (ALTHOUGH NOT MANDATORY, IT IS RECOMMENDED). IT IS QUITE POSSIBLE THAT BALLOTING MATERIAL MAY BE INCLUDED IN DEPLOYED NAVY, MILITARY SEALIFT COMMAND (MSC), AND COAST GUARD VESSELS' MAIL ON HAND AT STAGING POINTS (INCOMING), AND ABOARD THE VESSELS (OUTGOING). THESE SITUATIONS MUST BE REPORTED IN THE WEEKLY SURVEYS. CONSIDERING THAT POSSIBILITY, AND WITH THE RECOMMENDED MAILING DATE APPROACHING, REQUEST APPLICABLE LOGISTIC MANAGERS AND MACOM POSTAL STAFFS MAKE EVERY EFFORT POSSIBLE, CONSIDERING OPERATING SCHEDULES AND RESOURCES,

TO COORDINATE DELIVERY AND DISPATCH OF INCOMING/OUTGOING MAIL ON HAND FOR VESSELS AT STAGING POINTS AND ABOARD THE VESSELS. CONSIDERATION ALSO SHOULD BE MADE FOR LAND-BASED LOCATIONS THAT MAY NOT RECEIVE/DISPATCH MAIL ON A REGULAR BASIS.

5. ANOTHER BOOST TO THE OVERALL EFFORT WOULD BE THAT IF A POSTAL PATRON MENTIONS TO A MILITARY POSTAL CLERK THAT THEY DID NOT RECEIVE THEIR STATE BALLOT, IT WOULD HELP IF THE CLERK COULD REPLY; "IF YOU SEE YOUR VOTING ASSISTANCE OFFICER (UNIT VOTING OFFICER IN SOME SERVICES), YOU CAN ASK FOR A FEDERAL FORM THAT CAN BE USED TO WRITE IN FOR ANY STATE. ASK THE VOTING OFFICER TO GIVE YOU A SF 186."

6. THE MPSA POC FOR THIS MESSAGE IS MR. ED LARSON, COMM 703-325-8305, OR DSN 221-8305.

AUTHORIZED "FREE MAIL" AREAS

- Aboard ships in the Adriatic Sea
- Aboard ships in the Ionian Sea north of the 39th parallel
- Albania
- Former Republic of Yugoslavia
 - Bosnia-Herzegovina
 - Croatia (including Zagreb)
 - Macedonia
 - Serbia-Montenegro (including Kosovo and Vojvodina)
 - Slovenia
- Hungary
- Zakho (which is south of the Turkish border in the no-fly zone of northern Iraq)
- Kabal, Kuwait
- Aboard ships in the Persian Gulf
- Aboard ships in the Red Sea
- Aboard ships in the Gulf of Oman
- Aboard ships in the North Arabian Sea (that portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude)
- Aboard ships in the Gulf of Aden
- Kuwait
- Saudi Arabia
- Oman
- Bahrain
- Qatar
- Diego Garcia
- United Arab Emirates
- Pakistan
- Uzbekistan
- Tajikistan
- Kyrgyzstan
- Kazakhstan
- Afghanistan

VALUABLE WEBSITES

NAVAL WEBSITES

(Alphabetic listing of most Navy websites)

<http://www.navy.mil/nol/alpha.html>

SBP & OTHER FLEET RESERVE

(Air Force website with great info on Survival Benefit Plan & other separation information)

<http://www.afpc.randolph.af.mil/SBP/>

TRICARE SUPPORT (CHAMPUS)

(You'll find a wealth of helpful information on Tricare health benefit system)

<http://tricare.osd.mil>

VETERAN & EMPLOYMENT

(Transition from military to civilian is a tough decision, let this site help you out)

<http://www.destinygrp.com/>

ADVANCEMENT

(Now you can download PARS and courses).

<http://www.advancement.cnet.navy.mil>

CAREER

(Staying Navy or moving up the ladder, find your future)

<http://www.staynavy.navy.mil>

BUPERS / OTHER NAVY INFORMATION

(Major official topics about the U.S. Navy)

<http://www.chinfo.navy.mil/>

Bureau of Naval Personnel

(BUPERS Millington Website)

<http://www.bupers.navy.mil>

FREE COLLEGE

(Catalog of Free College Courses)

<http://dicksguides.com>

CORRESPONDENCE COURSES

(Navy Learning Network)

<http://www.navylearning.navy.mil>

REDUX RETIREMENT CHOICE

(Info pertaining to Military Retirement Choice for personnel who entered Active Duty July 1986 or later.)

http://pay2000.dtic.mil/home_ret.html

G.I. BILL

(Info concerning Montgomery G.I. Bill. Or call 800-827-1000)

<http://gibillexpress.com>

MILITARY INFO

(General Military Info)

<http://www.militaryinfo.com>

PAY AND BENEFITS

(Includes new laws recently passed affecting Military Pay)

<http://pay2000.dtic.mil>

NAVY FEDERAL CREDIT UNION

(NAVYFED Website)

<http://www.navyfcu.org/>

COLA & PER-DIEM

(Rate Guide)

<http://www.dtic.mil/perdiem/rateinfo.html>

DIRECTIVES AND RECORDS

(From Washington HQ Services Download DOD publications, instructions & other directives)

<http://web7.whs.osd.mil/corres.htm>

DOD INFORMATION

(Find out the latest from DOD on benefits & other non-military info)

<http://www.defenselink.mil/>

DEFENSE TABLE OF OFFICIAL DISTANCES

(Find the official distance to be paid travel pay for PCS moves.)

<http://dtod-mtmc.belvoir.army.mil/>

MILITARY ASSISTANCE

(Get help on relocation, family services, finances & employment.)

<http://dticaw.dtic.mil/mapsite/>

PAY & ALLOTMENTS

(DFAS Cleveland Website on Pay)

<http://www.dfas.mil/custsrvc/index.htm>

IMMIGRATION & NATURALIZATION

(U.S. Navy guide to Naturalization processing)

<http://www.bupers.navy.mil/pers33/natur.htm>